

Itasca Waters Board Meeting Minutes

November 8, 2021 4:30 pm online via Zoom

Attendance (quorum 7 of voting Board): Present (P), Absent (A), Excused(E). Non-voting Technical Advisory Board (TAB)

P

Sandy Anderson	P
Jan Best	P
Megan Christianson	P
Kathy Cone	P
Jesse Davis	P

John Downing	A
Bill Grantges	P
Pat Leistikow	P
David Lick	P
Shirley Loegering	P

Jan Sandberg	P
Davin Tinquist	E
Brian Whittemore	P

Andy Arens (TAB)	P
Benjamin Benoit (TAB)	A
Stephanie Kessler (TAB)	P
Eric Raitanen (TAB)	A
Dan Swenson (TAB)	A

Guests: Chad Severts (BWSR)

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
Call to order	Meeting called to order by Jesse Davis at about 4:32 pm	
1.a Agenda	The agenda was circulated in advance of the meeting. <i>Motion to approve the agenda. (Pat Leistikow, Brian Whittemore)</i> M/S/U	
2. Financial Report A#2.1, A#2.2, A#2.3, A#2.4, A#2.5	Jesse asked the Board for questions and there were none. Pat's comments: <ul style="list-style-type: none"> • October #s were late • Current focus is Blandin Shoreland including \$23,000 left for a coordinator • Final Bush report submitted, and she assumes the few dollars left won't need to be returned • Donations are pouring in. • The Blandin timeline has passed but there is no deadline to send back money. <i>Motion to approve the Treasurer's report. (Megan Christianson, Jan Best) M/S/U</i>	<ul style="list-style-type: none"> • Board—review available balances and suggest possible activities/expenditures to the appropriate committee.
3. Unfinished Business		
3.a Blandin Grant Update	<p>Jesse reported that he spoke with Sonja a few weeks ago</p> <p>Blandin has been flexible and happy with our work. Sonja stressed that we need to have a simple final report by the end of the year. Pat added that we should request an extension to use remaining funds.</p> <p>One difficult item was the survey from two years ago that we committed in our application to repeat this fall. Jesse said that we will not be penalized if we don't do this survey and don't need to do anything before the end of the year.</p> <p>Sonja and Jesse discussed some type of survey to map our progress using their grant funds to determine our greatest successes. Jesse thinks we should do something to gather more information although it can be non-scientific.</p>	<ul style="list-style-type: none"> • Prepare final Blandin report by end of year that includes extension to use remaining funds. • Jesse to contact U of MN Morris about their status in the survey business. • Consider a future survey during upcoming discussions this year.

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
3.b Clean Water Initiative Update A#3.b	Dave thought that the attachment (email from Laura Connelly) was a reasonable summary of what has been happening. They will be working with ICOLA and John Davis.	
3.c Geologic Atlas Update	<p>Shirley gave a brief update on possible costs (for help verifying well locations) to Itasca Waters. One county spent \$12,000 on three interns. Funding: likely no money from Blandin, options are a GoFundMe campaign, operating, new grant.</p> <p>Andy noted: if the tribes are unwilling to cooperate, there would be no data reported for tribal areas. We may need verification for 7,000 wells. He estimates that we would need two interns, with overhead, maybe \$25,000 at the high end. Brett Skyles was positive, but it is likely that we would need to provide a substantial part of the funds. The U can't start until 2023.</p> <p>Discussion about GIS students at ICC, tribal control over private land within reservation boundaries.</p> <p>Chad mentioned that there could be funding from One Watershed plan for that geographic area.</p> <p>Discussion about information needed before committing money and approaching the County Board.</p>	<ul style="list-style-type: none"> • Bring back details for the Geologic Atlas item in January for motion and funding
3.d Fishing Line Project Update A#3.d	Shirley found good support from the Corps and state park and wants to continue. She will contact the cities next spring. Some covers will need to be replaced and she will need help to do so. Bill suggested that watercraft inspectors might be able to help empty containers.	
4. New Business		
4.a Ratify Donation to KAXE A#4.a	<p>Discussion about also advertising on KOZY. Brian reminded us that someone else will need to coordinate with KAXE—John Bauer will likely retire soon. Perhaps consider a semi-regular show combining IW, AIS and other topics.</p> <p><i>Motion to ratify the Executive Committee's donation of \$550 to KAXE. (Dave Lick, Brian Whittemore) M/S/U</i></p>	<ul style="list-style-type: none"> • Jesse will coordinate with KAXE for now
4.b Schedule Planning Meeting for Future of Itasca Waters A#4.b-1, #4.b-2	Look at the weeks of November 14 th and 28 th , with a first meeting limited to 90 minutes. Everyone should review the attached documents for ideas.	<ul style="list-style-type: none"> • Jesse will send out a Doodle with possible dates for a November meeting • Pat will contact Untapped about involvement of either Laura or Ed.
4.c Approve Addition of Chad Severts to Technical Advisory Board	<i>Motion to approve adding Chad Severts to the Itasca Waters Technical Advisory Board (Dave Lick, Pat Leistikow) M/S/U</i>	
4.d Minnesota Lakes and Rivers Request A#4.d-1, A#4.d-2	<p>Minnesota Lakes and Rivers is soliciting organizations to sign onto a letter to DNR supporting legislation for a Watercraft Operators Certification Program & Training.</p> <p><i>Motion to add Itasca Waters to the letter in attachment A#4.d-2 (Jan Sandberg, Bill Grantges) M/S/U</i></p>	<ul style="list-style-type: none"> • Jan Sandberg to inform MLR about support for DNR letter
4.e Shared Employee with Community Education	Dave reported on recent conversations with Melanie DuBay about the Youth Summit (May 24, 2022) with plans to meet soon. She expressed interest in setting up a shared job position between ISD #318 and Itasca Waters. Discussion about costs and timing.	<ul style="list-style-type: none"> • Add shared position discussion to agenda for upcoming November meeting(s)
5. Consent Agenda	<i>Motion to approve the entire consent agenda. (Shirley Loegering, Brian Whittemore) M/S/U</i>	

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
5.a September 20,2021 Board Minutes	Circulated after the September meeting	
5.b Ratify Executive Committee Minutes A#4.a (above), A#5.b	From October 5 and 11, 2021	
5.c Board Biographies A#5.c		
5.d ICOLA Around the Horn Report A#5.d		
5.e Tim Scherkenbach A#5.e		
5.f Items to be Completed from Last Meeting A#5.f		
5.g Shallow/Sand Lake Newsletter		
5.h Minnesota Lakes and Rivers Annual Meeting December 1, 2021 A#5.h		
5.i Board Meeting Dates for 2022	January 10, March 14, May 9, July 11, September 12, November 14, 2022; January 9, 2023	
6. Reports		
6.a President's Report		
6.b Coordinator/Office Report		
6.c Education Committee A#6.c	Shirley mentioned that the survey results came back, and meetings are set for next week. Discussion about hiring Steph Kessler as event planner—some possible complications as she is on the TAB. Steph noted that she needs more info before assuming that it would be her.	• Continue discussion about Summit event planner with Executive Committee
6.d Executive/ Governance		
6.e Finance		
6.f Grants		
6.g Marketing		
6.h Membership & Fundraising A#6.h	Shirley reported a current total of more than \$8200 in donations plus funds from WaterFest. So far, we have 16 new members. There were some DonorSnap issues, first because addresses on credit card and submitted were not identical. This may have been resolved.	
6.i Personnel		
6.j Planning		

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
6.k Shoreland Advisors	Discussion about email/letter to send to shoreland advisors to thank them for this year's work and welcome them to 2022. Shirley & Sandy offered to help with this. <i>Motion to allocate \$10,000 from the Blandin Shoreland grant for the Shoreland Advisor program for 2022 (Pat Leistikow, Kathy Cone) M/S/U</i>	• Dave will prepare a short note and advisor list and send to Jesse, Shirley, Sandy
6.l Vision/New Projects		
6.m Youth Water Summit	<i>Motion to approve \$6,500 from Itasca Waters for the 2022 Youth Water Summit. (Pat Leistikow, Jan Best) M/S/U</i>	
7. Other		
		• Committees should submit budgets to Pat ASAP
Adjournment	<i>Hearing no objection, Jesse adjourned the meeting at about 6:10 pm</i>	

Upcoming Events

2022-23 Board Meetings:

- January 10, 2021 at 4:30 pm via Zoom
- March 14, 2022 at 4:30 pm via Zoom
- May 9, 2022 at 4:30 pm via Zoom
- July 11, 2022 at 4:30 pm via Zoom
- September 12, 2022 at 4:30 pm via Zoom
- November 14, 2022 at 4:30 pm via Zoom
- January 9, 2023 at 4:30 pm via Zoom

Executive Committee meetings are held as needed and communicated in advance to the Board and Technical Advisory Board.

Reminder list -- Follow-up Needed--Who/When

Board—review available balances and suggest possible activities/expenditures to the appropriate committee.

Prepare final Blandin report by end of year that includes extension to use remaining funds.

Jesse to contact U of MN Morris about their status in the survey business.

Consider a future survey during upcoming discussions this year.

Bring back details for the Geologic Atlas item in January for motion and funding

Jesse will coordinate with KAXE for now

Jesse will send out a Doodle with possible dates for a November meeting(s)

Pat will contact Untapped about involvement of either Laura or Ed.

Jan Sandberg to inform MLR about support for DNR letter—completed November 9, 2021

Add shared position discussion to agenda for upcoming November meeting(s)

Continue discussion about Summit event planner with Executive Committee

Dave will prepare a short note and advisor list and send to Jesse, Shirley, Sandy

Committees should submit budgets to Pat ASAP

Itasca Water Legacy Partnership											Youth	
Detail Fiscal Year 2021											Summit	
		October 31, 2021		IWLP	Membership	IWLP	Bush	Bush	Blandin	Blandin/S	Shoreland	Blandin
				Operating	Fundraising	Memorial	Foundation	Board Dev	Shoreland	Marketing	Advisors	IWLP
Beginning Balances 01/01/2021				60,182.30	2,183.75	50,970.16	64,882.48				12,888.36	191,107.05
Check #	Date	Name	Amount									
												-
ACH	1/4/2021	Donor snap fees	20.74		20.74							20.74
ACH	1/5/2021	FirstFund	1.00		1.00							1.00
2471	1/7/2021	AT&T	95.90	95.90								95.90
2472	1/7/2021	Paul Bunyan	95.14				95.14					95.14
2473	1/26/2021	Stokes	38.21								38.21	38.21
2474	1/28/2021	Minuteman Press	1,041.41				1,041.41					1,041.41
2475	1/28/2021	ICTV	250.00	250.00								250.00
2476	1/29/2021	UnTapped	3,753.00				3,753.00					3,753.00
2477	1/29/2021	CentralSquareMall	337.06						337.06			337.06
2478	1/29/2021	USPS	240.00	55.00	185.00							240.00
2479	2/1/2021	Card Service Center	16.02					16.02				16.02
2480	2/1/2021	Paul Bunyan	95.14					95.14				95.14
2481	2/1/2021	AT&T	96.00	96.00								96.00
	2/2/2021	Donor snap fees	26.01		26.01							26.01
2482	2/9/2021	KirkGilbertson CPA	314.40	314.40								314.40
2483	2/17/2021	Chamber Void	-	-								-
2484	2/24/2021	Old Republic MN ARP	292.00	292.00								292.00
2485	2/28/2021	CentralSquareMall	374.75						374.75			374.75
2486	2/28/2021	UnTapped	3,825.00				3,825.00					3,825.00
	3/2/2021	FirstFund	1.00		1.00							1.00
	3/2/2021	Donor snap fees	16.61		16.61							16.61
2487	3/2/2021	Paul Bunyan	95.14	95.14								95.14
2488	3/9/2021	AT&T	96.00	96.00								96.00
2489	3/14/2021	Itasca SWCD	500.00	500.00								500.00
2490	3/15/2021	Paula Rajala	164.44						164.44			164.44
	3/15/2021	Withholding	13.62						13.62			13.62
2491	3/31/2021	Paula Rajala	738.58						738.58			738.58
	3/31/2021	Withholding	94.75						94.75			94.75
2492	3/31/2021	CentralSquareMall	374.75						374.75			374.75
2493	3/31/2021	Paul Bunyan	95.21	95.21								95.21
2494	3/31/2021	UnTapped	2,057.50				2,057.50					2,057.50
2495	3/31/2021	UnTapped	1,800.00					1,800.00				1,800.00
2496	3/31/2021	CardServiceC Zoom	32.04					32.04				32.04
	4/2/2021	Donor snap fees	15.00		15.00							15.00
	4/2/2021	Fast Fund	1.00		1.00							1.00
2497	4/5/2021	AT&T	96.00	96.00								96.00
2498	4/5/2021	Terry Barth	300.00	300.00								300.00
2499	4/15/2021	Paula Rajala	738.58						738.58			738.58
	4/15/2021	Withholding	94.75						94.75			94.75
2500	4/30/2021	Paula Rajala	738.58						738.58			738.58
	4/30/2021	Withholding	94.75						94.75			94.75
2501	4/30/2021	CentralSquareMallVOID	-						-			-
2502	4/30/2021	CardServiceC Zoom	136.60									-
		Zoom						16.02				16.02
		Stokes			10.58							10.58
		USPS			110.00							110.00
2503	4/30/2021	Parry Loegering	422.21				422.21					422.21
2504	4/30/2021	Minuteman	97.79				97.79					97.79

Itasca Water Legacy Partnership											Youth		
Detail Fiscal Year 2021											Summit		
		October 31, 2021		IWLP	Membership	IWLP	Bush	Bush	Blandin	Blandin/S	Shoreland	Blandin	
				Operating	Fundraising	Memorial	Foundation	Board Dev	Shoreland	Marketing	Advisors	IWLP	
2505	4/30/2021	MnLakes&Rivers	200.00	200.00									200.00
2506	4/30/2021	AT&T	96.04	96.04									96.04
2507	4/30/2021	PaulBunyan	95.21	95.21									95.21
2508	4/30/2021	UnTapped	2,775.00				975.00	1,800.00					2,775.00
	5/3/2021	Donor snap fees	15.00		15.00								15.00
2509	5/14/2021	Paula Rajala	738.58						738.58				738.58
		Withholding	94.75						94.75				94.75
2510	5/28/2021	Paula Rajala	738.58						738.58				738.58
		Withholding	94.75						94.75				94.75
2511	5/28/2021	City of Grand Rapids	20.00				20.00						20.00
2512	5/31/2021	CentralSquareMall	374.75						374.75				374.75
2513	5/28/2021	UnTapped	4,800.00				4,800.00						4,800.00
2514	5/28/2021	UnTapped	5,000.00				5,000.00						5,000.00
2515	5/29/2021	Terri Johnson	500.00				500.00						500.00
	6/1/2021	Donor snap fees	15.00		15.00								15.00
	6/2/2021	Hartland Checks	60.45	60.45									60.45
2516	6/3/2021	Terry Barth	93.75	93.75									93.75
2517	6/3/2021	Minuteman Press	309.94				309.94						309.94
2518	6/4/2021	CentralSquareMall	374.75						374.75				374.75
2519	6/4/2021	PaulBunyan	18.39	18.39									18.39
2520	6/4/2021	AT&T	96.04	96.04									96.04
2521	6/4/2021	CardServiceC Zoom	767.59										-
2522		iPage		316.78									316.78
		Zoom						16.02					16.02
		Constant Contact			371.00								371.00
		Stokes		31.51									31.51
		Stokes									8.28		8.28
		USPS									24.00		24.00
2522	6/9/2021	USPS	1.80	1.80									1.80
2523	6/15/2021	Paula Rajala	738.58						738.58				738.58
	6/15/2021	Paula Rajala	94.75						94.75				94.75
2524	6/14/2021	CNA Surety	187.00	187.00									187.00
2525	6/21/2021	Lefty's	410.30				410.30						410.30
2526	6/21/2021	Northland Portables	405.90				405.90						405.90
2527	6/21/2021	ISD #318	9.10								9.10		9.10
2528	6/30/2021	Paula Rajala	738.58						738.58				738.58
	6/30/2021	Paula Rajala	94.75						94.75				94.75
2529	6/30/2021	CentralSquareMall	374.75						374.75				374.75
2530	6/30/2021	Paul Bunyan	95.08	95.08									95.08
2531	6/30/2021	Card Service Center	623.22										-
		Discount Mugs					533.09						533.09
		Amazon bags					64.11						64.11
		Zoom						16.02					16.02
		USPS									10.00		10.00
2532	6/30/2021	AT&T	96.04	96.04									96.04
	7/1/2021	Drop Box fees	15.00		15.00								15.00
2533	7/12/2021	Karen Terry	500.00								500.00		500.00
2534	7/12/2021	Terry Barth	56.25	56.25									56.25
2535	7/15/2021	Paula Rajala	738.58						738.58				738.58
	7/15/2021	Withholding	94.75						94.75				94.75
2536	7/16/2021	Rapids Printing	114.89				114.89						114.89
2537	7/26/2021	Rapids Printing	35.80				35.80						35.80

Itasca Water Legacy Partnership											Youth	
Detail Fiscal Year 2021											Summit	
		October 31, 2021		IWLP	Membership	IWLP	Bush	Bush	Blandin	Blandin/S	Shoreland	Blandin
				Operating	Fundraising	Memorial	Foundation	Board Dev	Shoreland	Marketing	Advisors	IWLP
2538	7/26/2021	Bear Graphics Inc	276.98				276.98					276.98
2539	7/27/2021	David Lick	98.97								98.97	98.97
2540	7/30/2021	Paula Rajala	738.58						738.58			738.58
	7/30/2021	Withholding	94.75						94.75			94.75
2541	7/31/2021	Central Square Mall	374.75						374.75			374.75
2542	7/31/2021	Card Service Center	754.29									-
		Zoom						16.02				16.02
		Canva					171.30					171.30
		Crestline					405.47					405.47
		Stokes					38.30					38.30
		WalMart					11.01					11.01
		L&M					112.19					112.19
2543	7/31/2021	Paul Bunyan	95.09					95.09				95.09
2544	7/31/2021	Northern Com Radio	75.00				75.00					75.00
2545	7/31/2021	Rapids Printing	337.73								337.73	337.73
2546	7/31/2021	ICTV	347.34								347.34	347.34
2547	7/31/2021	Minuteman Press	143.18				143.18					143.18
2548	7/31/2021	Paula Rajala	123.24	47.12			41.12		35.00			123.24
	8/2/2021	Donor snap fees	15.00		15.00							15.00
2549	8/4/2021	Rapids Brewing Co.	440.00				440.00					440.00
2550	8/4/2021	Klockow Brewing Co	436.00				436.00					436.00
2551	8/4/2021	Void	-				-					-
2552	8/4/2021	T&T Designs	402.00				402.00					402.00
2553	8/5/2021	AT&T	96.00	96.00								96.00
2554	8/6/2021	Jake Anderson	107.00				107.00					107.00
2555	8/6/2021	Josh Cagle	109.00				109.00					109.00
2556	8/6/2021	Rachel Coppock	109.00				109.00					109.00
2557	8/6/2021	Reif Dance	300.00				300.00					300.00
2558	8/6/2021	Sheker & Sheker	750.00				750.00					750.00
2559	8/6/2021	Ruby Gene's	750.00				750.00					750.00
2560	8/6/2021	Jesse Dermody	600.00				600.00					600.00
2561	8/6/2021	Void	-				-					-
2562	8/6/2021	Holly Christenson	500.00				500.00					500.00
2563	8/6/2021	Range Water	56.74				56.74					56.74
2564	8/15/2021	Paula Rajala	738.58						738.58			738.58
	8/15/2021	Withholding	94.75						94.75			94.75
2565	8/15/2021	Sandy Anderson	185.96						185.96			185.96
2566	8/17/2021	Rapids Printing	1,255.59				1,255.59					1,255.59
2567	8/28/2021	US Liability Insurance	954.00	954.00								954.00
2568	8/29/2021	Card Service Center	72.09									-
		Zoom						16.02				16.02
		Holiday ice					50.11					50.11
		Facebook						5.96				5.96
2569	8/31/2021	Paula Rajala	738.58						738.58			738.58
	8/31/2021	Withholding	94.75						94.75			94.75
2570	8/31/2021	Central Square Mall	374.75						374.75			374.75
2571	8/31/2021	unTapped	15,000.00				14,000.00	1,000.00				15,000.00
2572	8/31/2021	Lamke Broadcasting	306.00				306.00					306.00
2573	8/31/2021	Paul Bunyan	95.09	95.09								95.09
	9/1/2021	Donor snap fees	15.00		15.00							15.00
2574	9/15/2021	Paula Rajala	738.58						738.58			738.58
	9/15/2021	Withholding	94.75						94.75			94.75

Itasca Water Legacy Partnership												Youth	
Detail Fiscal Year 2021												Summit	
		October 31, 2021		IWLP	Membershp	IWLP	Bush	Bush	Blandin	Blandin/S	Shoreland	Blandin	
				Operating	Fundraising	Memorial	Foundation	Board Dev	Shoreland	Marketing	Advisors	IWLP	
	4/30/2021	Interest	5.43	5.43								5.43	
	5/10/2021	Native Plant sale	50.00	50.00								50.00	
	5/31/2021	Interest	4.82	4.82								4.82	
	6/21/2021	SWCD native	200.00	200.00								200.00	
	6/22/2021	City of GR native	660.00	660.00								660.00	
	6/30/2021	City of GR native	300.00	300.00								300.00	
	6/13/2021	Interest	2.00	2.00								2.00	
	6/30/2021	Interest	2.61	2.61								2.61	
	7/16/2021	WabanaTws Plants	565.00	565.00								565.00	
	7/16/2021	Wildwood Resort	100.00	100.00								100.00	
	7/16/2021	Memberships	100.00	100.00								100.00	
	7/27/2021	Sand Lake Ass	500.00	500.00								500.00	
	7/27/2021	Old Republic Ins	43.00	43.00								43.00	
	7/31/2021	Interest	4.76	4.76								4.76	
	8/9/2021	Memberships	30.00	30.00								30.00	
	8/9/2021	Cash Donations	1,286.00	1,286.00								1,286.00	
	8/19/2021	Member Poke Elec	100.00	100.00								100.00	
	8/30/2021	GRCF Cozemius	1,000.00	1,000.00								1,000.00	
	8/31/2021	Interest	4.00	4.00								4.00	
	9/21/2021	Online DonorSnap	100.00	100.00								100.00	
	9/29/2021	Online DonorSnap	100.00	100.00								100.00	
	9/30/2021	Donation IRA	100.00	100.00								100.00	
	9/30/2021	Interest	3.78	3.78								3.78	
	10/12/2021	GiveMNmembership	20.00	20.00								20.00	
	10/18/2021	DonorSnapMembershp	30.00	30.00								30.00	
	10/19/2021	DonorSnapMembershp	30.00	30.00								30.00	
	10/20/2021	DonorSnapMembershp	30.00	30.00								30.00	
	10/22/2021	Memberships	870.00	870.00								870.00	
	10/25/2021	Memberships	870.00	870.00								870.00	
	10/26/2021	DonorSnapMembershp	30.00	30.00								30.00	
	10/28/2021	Memberships	80.00	80.00								80.00	
	10/30/2021	Memberships	1,015.00	1,015.00								1,015.00	
	10/31/2021	Interest	3.58	3.58								3.58	
												-	
Total Receipts			10,010.05	10,010.05	-	-	-	-	-	-	-	10,010.05	
Current Balance			125,215.46	64,750.58	(1,050.00)	2,183.75	5,158.23	(5,019.49)	48,264.66	-	(1,960.63)	12,888.36	125,215.46

Itasca Waters	11/7/2021												
2021 October Budget Summary													
Fiscal Year Ending 12-31-2021													
	Itasca Waters			Blandin Foundation - Old			Blandin Foundation			Bush Foundation			
	Operating						Shoreland						
	Total Budget	Total YTD	Balance	Total Budget	Total YTD	Balance	Total Budget	Total YTD	Balance	Total Budget	Total YTD	Balance	
Revenues													
Memberships and Donations	9,000.00	7,136.00	1,864.00							-	-	-	
Misc Grants	1,000.00	1,000.00	-							-	-	-	
Private Grants	-	-	-						-	-	-	-	
Memorials	-	-	-						-	-	-	-	
Edward Jones stock donation	-	-	-						-	-	-	-	
Edward Jones Sale	-	-	-						-	-	-	-	
Interest and Dividends	200.00	51.05	148.95							-	-	-	
Administrative fee	2,000.00		2,000.00							-	-	-	
Miscellaneous	-	1,775.00	(1,775.00)							-	-	-	
Total Revenue	12,200.00	9,962.05	2,237.95	-	-		-	-	-	-	-	-	
Expenditures													
Contracted Services	500.00		500.00	700.00		700.00	11,195.00	1,382.34	9,812.66	11,690.00	22,749.53	(11,059.53)	
Consultant										14,943.00	14,960.50	(17.50)	
Board Development		16.02								4,939.00	4,939.00	-	
Salaries and Wages	-	-	-	-	-	-	32,297.00	11,844.68	20,452.32	-	-	-	
Employer paid benefits	40.00	10.00	30.00	-	-	-	3,548.00	842.37	2,705.63	-	-	-	
Telephone	1,300.00	1,055.11	244.89	-	-	-	-	-	-	-	-	-	
Accounting Fees	2,300.00	314.40	1,985.60	-	-	-	-	-	-	-	-	-	
Membership and Fees	1,970.00	1,497.48	472.52	-	-	-	-	-	-	-	20.00	(20.00)	
Grant Administration Fee	-	-	-	-	-	-	4,500.00		4,500.00	-	-	-	
Insurance	1,800.00	1,385.00	415.00	-	-	-	-	-	-	-	-	-	
Interest and fees	25.00		25.00	-	-	-	-	-	-	-	-	-	
Coordinator Mileage and Travel	-	-	-	-	-	-	1,836.00		1,836.00	540.00		540.00	
Postage	950.00	409.80	540.20	-	-	-	-	52.48	(52.48)	3,280.00		3,280.00	
Program Supplies	1,055.00	10.58	1,044.42	3,800.00		3,800.00	4,800.00	753.25	4,046.75	10,676.00	7,071.27	3,604.73	
Promotion	500.00	39.06	460.94	500.00		500.00	-		-	-		-	
Rental and Storage	-	-	-	500.00		500.00	3,668.00	3,709.81	(41.81)	4,903.00	891.20	4,011.80	
Repair and Maintenance	-	-	-	-	-	-	-	-	-	-	-	-	
Office Supplies	700.00	205.61	494.39	-	-	-	-	-	-	-	56.74	(56.74)	
Printing	-	138.94	(138.94)	500.00		500.00	3,038.00		3,038.00	-	143.18	(143.18)	
Website	600.00	1,355.29	(755.29)	-	-	-	-	-	-	-	-	-	
Total Expenditures	11,740.00	6,437.29	5,318.73	6,000.00	-	6,000.00	64,882.00	18,584.93	46,297.07	50,971.00	50,831.42	139.58	
Budget Balance													
Revenues over(under) Expenditures	460.00	3,524.76											
Cash balance 10/31/2021			65,890.81			12,888.36			46,297.55			138.74	

Itasca Waters										
October Summary	2021									
Fiscal Year ending 12/31/2021									Youth Education	
November 4, 2021						Blandin			Summit	
	IWLP	Membership			Bush	Shoreland	Shoreland	Shoreland	Blandin	
	Operating	FundraiDrive	Personnel	Memorials	Foundation	Project	Marketing	Advisors	IWLP Operating	Total
Revenue										
Beginning Balance 01/01/2021	60,182.30	-		2,183.75	50,970.16	64,882.48		-	12,888.36	191,107.05
Memberships and Donations	7,136.00									7,136.00
Bush Grant										-
Blandin Grants										-
Miscellaneous grants	1,000.00									
Minnesota Humanities Grant										-
Memorials										-
Interest and Dividends	51.05									51.05
Gain(loss) on sale										-
Administrative fee										-
Miscellaneous	1,775.00									1,775.00
Subtotal Revenue FY 2021	9,962.05	-		-	-	-	-	-	-	9,962.05
Available Cash Revenue FY 2021	\$ 70,144.35	\$ -		\$ 2,183.75	\$ 50,970.16	\$ 64,882.48	\$ -	\$ -	\$ 12,888.36	\$ 201,069.10
Expenditures										
Contracted Services					22,749.53	35.00		1,347.34		24,131.87
Consultant					14,960.50					14,960.50
Salaries and Wages						11,844.68				11,844.68
Employer paid benefits	10.00					842.37				852.37
Board Development	16.02				4,939.00					4,955.02
Telephone	1,055.11									1,055.11
Accounting Fees	314.40									314.40
Dues and Memberships	950.00									950.00
Event Expense										-
Grant Administration Fee										-
Insurance	1,385.00									1,385.00
Interest and fees					20.00					20.00
Postage	56.80	353.00						52.48		462.28
Education								9.10		9.10
Program Supplies		10.58			6,759.31	185.96		558.19		7,514.04
Office Supplies	205.61				56.74					262.35
Promotion	39.06				311.96					351.02
DonorSnap fees		176.48								176.48
Constant Contact		371.00								371.00
Rental and Storage					891.20	3,709.81				4,601.01
Printing		138.94			143.18					282.12
Website	1,355.29									1,355.29
Subtotal Expenditures FY 2021	\$ 5,387.29	\$ 1,050.00		\$ -	\$ 50,831.42	\$ 16,617.82	\$ -	\$ 1,967.11	\$ -	\$ 75,853.64
Budget	8,240.00	2,500.00	1,000.00	-	50,971.00	49,882.00	5,000.00	10,000.00	6,000.00	
Ending Cash balance 10/31/2021	\$ 64,757.06	\$ (1,050.00)		\$ 2,183.75	\$ 138.74	\$ 48,264.66	\$ -	\$ (1,967.11)	\$ 12,888.36	\$ 125,215.46
Checking										25,306.63
Payroll timing differences										(94.75)
Savings										100,003.58
Edward Jones										-
Total Cash Balance 10/31/2021										\$ 125,215.46
Cash Balance by Fund		65,890.81			138.74	46,297.55			12,888.36	125,215.46

Itasca Water Legacy Partnership
Balance Sheet by Class
 As of October 31, 2021

	<u>Bush Foundation</u>	<u>Gen-Water Legacy</u>	<u>Memorials</u>	<u>Shoreland</u>	<u>Water Economic Study</u> <u>Water Legacy</u>
ASSETS					
Current Assets					
Checking/Savings					
1010 · Cash in Bank	-24,655.02	27,447.38	3,583.12	31,398.78	-12,467.63
1070 · Savings & short-term investment	24,793.76	34,853.83	0.00	15,000.00	25,355.99
Total Checking/Savings	<u>138.74</u>	<u>62,301.21</u>	<u>3,583.12</u>	<u>46,398.78</u>	<u>12,888.36</u>
Total Current Assets	<u>138.74</u>	<u>62,301.21</u>	<u>3,583.12</u>	<u>46,398.78</u>	<u>12,888.36</u>
TOTAL ASSETS	<u><u>138.74</u></u>	<u><u>62,301.21</u></u>	<u><u>3,583.12</u></u>	<u><u>46,398.78</u></u>	<u><u>12,888.36</u></u>
LIABILITIES & EQUITY					
Liabilities					
Current Liabilities					
Other Current Liabilities					
2120 · Payroll Withholding	0.00	0.00	0.00	94.75	0.00
Total Other Current Liabilities	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>94.75</u>	<u>0.00</u>
Total Current Liabilities	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>94.75</u>	<u>0.00</u>
Total Liabilities	0.00	0.00	0.00	94.75	0.00
Equity					
3100 · Contributed Capital	0.00	27,049.80	0.00	0.00	0.00
32000 · Net Assets (Close)	50,970.16	31,733.13	3,583.12	64,882.48	12,888.36
Net Income	-50,831.42	3,518.28	0.00	-18,578.45	0.00
Total Equity	<u>138.74</u>	<u>62,301.21</u>	<u>3,583.12</u>	<u>46,304.03</u>	<u>12,888.36</u>
TOTAL LIABILITIES & EQUITY	<u><u>138.74</u></u>	<u><u>62,301.21</u></u>	<u><u>3,583.12</u></u>	<u><u>46,398.78</u></u>	<u><u>12,888.36</u></u>

Itasca Water Legacy Partnership Balance Sheet by Class

As of October 31, 2021

	Total water Economic Study	TOTAL
ASSETS		
Current Assets		
Checking/Savings		
1010 - Cash in Bank	-12,467.63	25,306.63
1070 - Savings & short-term investment	25,355.99	100,003.58
Total Checking/Savings	12,888.36	125,310.21
Total Current Assets	12,888.36	125,310.21
TOTAL ASSETS	12,888.36	125,310.21
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2120 - Payroll Withholding	0.00	94.75
Total Other Current Liabilities	0.00	94.75
Total Current Liabilities	0.00	94.75
Total Liabilities	0.00	94.75
Equity		
3100 - Contributed Capital	0.00	27,049.80
3200 - Net Assets (Close)	12,888.36	164,057.25
Net Income	0.00	-65,891.59
Total Equity	12,888.36	125,215.46
TOTAL LIABILITIES & EQUITY	12,888.36	125,310.21

Itasca Water Legacy Partnership
Profit & Loss by Class
January through October 2021

	Bush Foundation	Gen-Water Legacy	Shoreland	TOTAL
Ordinary Income/Expense				
Income				
4220 · Grants	0.00	1,000.00	0.00	1,000.00
4240 · Donations	0.00	1,966.00	0.00	1,966.00
5100 · Memberships	0.00	5,170.00	0.00	5,170.00
5120 · Special Events	0.00	50.00	0.00	50.00
5310 · Interest Earned	0.00	51.05	0.00	51.05
5490 · Miscellaneous revenues	0.00	1,725.00	0.00	1,725.00
Total Income	0.00	9,962.05	0.00	9,962.05
Gross Profit	0.00	9,962.05	0.00	9,962.05
Expense				
7004 · Conference Facility	485.30	0.00	0.00	485.30
7020 · Contract Services	23,675.00	16.02	1,382.34	25,073.36
7021 · Consultant	14,960.50	0.00	0.00	14,960.50
7022 · License Fee	20.00	0.00	0.00	20.00
7030 · Event Expense	405.90	0.00	0.00	405.90
7050 · Mailing and Postage Costs	0.00	185.00	0.00	185.00
7060 · Program Supplies	6,759.31	0.00	674.15	7,433.46
7070 · Promotional and Advertising	311.96	39.06	0.00	351.02
7080 · Reimbursement-Meals and Lodging	0.00	0.00	70.00	70.00
7200 · Salaries and Wages	0.00	10.00	842.37	852.37
7250 · Payroll Taxes	0.00	0.00	11,844.68	11,844.68
7200 · Salaries and Wages - Other	0.00	0.00	12,687.05	12,687.05
Total 7200 · Salaries and Wages	0.00	10.00	25,376.10	25,386.10
7515 · Membership Drive	0.00	452.12	0.00	452.12
7520 · Accounting Fees	0.00	314.40	0.00	314.40
7535 · Dues and membership fees	0.00	1,045.36	0.00	1,045.36
7537 · Bank & CC Fees	0.00	0.00	0.00	0.00
7545 · Supplies	56.74	16.13	0.00	72.87
7548 · Telephone & Internet	0.00	1,055.11	0.00	1,055.11
7550 · Office Supplies	0.00	231.28	46.00	277.28
7551 · Postage	0.00	200.06	0.00	200.06
7550 · Office Supplies - Other	0.00	431.34	46.00	477.34
Total 7550 · Office Supplies	0.00	138.94	0.00	138.94
7560 · Printing and copying	143.18	0.00	3,709.81	3,853.00
7565 · Office Rental Space	0.00	0.00	0.00	0.00
7580 · Website	0.00	1,355.29	0.00	1,355.29
7712 · Board development	4,013.53	0.00	0.00	4,013.53
8300 · Travel and lodging expense	0.00	0.00	9.10	9.10
8520 · Insurance	0.00	1,385.00	0.00	1,385.00
Total Expense	50,831.42	6,443.77	18,578.45	75,853.64
Net Ordinary Income	-50,831.42	3,518.28	-18,578.45	-65,891.59
Net Income	-50,831.42	3,518.28	-18,578.45	-65,891.59

8:23 AM

11/05/21

Itasca Water Legacy Partnership
Reconciliation Summary
1070 · Savings & short-term investment, Period Ending 10/31/2021

	<u>Oct 31, 21</u>
Beginning Balance	115,206.24
Cleared Transactions	
Checks and Payments - 1 item	-15,206.24
Deposits and Credits - 1 item	3.58
Total Cleared Transactions	<u>-15,202.66</u>
Cleared Balance	<u><u>100,003.58</u></u>
Register Balance as of 10/31/2021	100,003.58
Ending Balance	100,003.58

8:38 AM

11/05/21

Itasca Water Legacy Partnership
Reconciliation Summary
1010 - Cash in Bank, Period Ending 10/31/2021

	<u>Oct 31, 21</u>
Beginning Balance	10,820.15
Cleared Transactions	
Checks and Payments - 12 items	-3,028.33
Deposits and Credits - 9 items	17,166.24
Total Cleared Transactions	<u>14,137.91</u>
Cleared Balance	<u><u>24,958.06</u></u>
Uncleared Transactions	
Checks and Payments - 4 items	-666.43
Deposits and Credits - 1 item	1,015.00
Total Uncleared Transactions	<u>348.57</u>
Register Balance as of 10/31/2021	<u><u>25,306.63</u></u>
Ending Balance	25,306.63

Itasca Water Legacy Partnership
Reconciliation Detail
1010 - Cash in Bank, Period Ending 10/31/2021

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						10,820.15
Cleared Transactions						
Checks and Payments - 12 items						
Check	09/30/2021	2578	Paula Rajala	X	-738.58	-738.58
Check	09/30/2021	2579	Central Square Mall	X	-374.75	-1,113.33
Check	09/30/2021	2580	Card Service Center	X	-142.08	-1,255.41
Check	10/01/2021	ach	Bankcard	X	-19.12	-1,274.53
Check	10/04/2021	ach	FirstFund	X	-1.00	-1,275.53
Check	10/06/2021	2582	Terry Prairie Services	X	-500.00	-1,775.53
Check	10/06/2021	2581	Paul Bunyan Comm	X	-94.74	-1,870.27
Check	10/07/2021	2583	A T & T	X	-96.00	-1,966.27
Check	10/15/2021	2584	Paula Rajala	X	-738.58	-2,704.85
Check	10/15/2021	ach	US Treasury	X	-297.00	-3,001.85
Check	10/15/2021	2585	United States Post ...	X	-6.48	-3,008.33
Check	10/18/2021	ach	Minnesta Revenue	X	-20.00	-3,028.33
Total Checks and Payments					-3,028.33	-3,028.33
Deposits and Credits - 9 items						
Deposit	10/12/2021			X	20.00	20.00
Transfer	10/12/2021			X	15,206.24	15,226.24
Deposit	10/18/2021			X	30.00	15,256.24
Deposit	10/19/2021			X	30.00	15,286.24
Deposit	10/20/2021			X	30.00	15,316.24
Deposit	10/22/2021			X	870.00	16,186.24
Deposit	10/25/2021			X	870.00	17,056.24
Deposit	10/26/2021			X	30.00	17,086.24
Deposit	10/28/2021			X	80.00	17,166.24
Total Deposits and Credits					17,166.24	17,166.24
Total Cleared Transactions					14,137.91	14,137.91
Cleared Balance					14,137.91	24,958.06
Uncleared Transactions						
Checks and Payments - 4 items						
Check	10/27/2021	2586	Rapids Printing		-138.94	-138.94
Check	10/28/2021	2587	United States Post ...		-58.00	-196.94
Check	10/31/2021	2588	Central Square Mall		-374.75	-571.69
Check	10/31/2021	2589	Paul Bunyan Comm		-94.74	-666.43
Total Checks and Payments					-666.43	-666.43
Deposits and Credits - 1 item						
Deposit	10/30/2021				1,015.00	1,015.00
Total Deposits and Credits					1,015.00	1,015.00
Total Uncleared Transactions					348.57	348.57
Register Balance as of 10/31/2021					14,486.48	25,306.63
Ending Balance					14,486.48	25,306.63

2021-11-01 Clean Water Initiative

Hello All,

I just wanted to give you a quick Clean Water Initiative update. Ed and I had a zoom meeting with Stephanie prior to the ICOLA October meeting. We talked with her about the initiative and the hope that Itasca Waters along with ICOLA and expertise from Soil and Water could work in collaboration to organize lake associations to strategically focus on the top three shoreland practices that make up the initiative. Stephanie is onboard with the idea and planned to talk with members about the initiative and also to let members know that Ed and I would be reaching out to association presidents in the coming months to learn from them.

Now that the October ICOLA meeting has happened, we will begin contacting 18 lake association presidents to achieve the following objectives: (a) To learn from them about what, if anything, their association is currently doing to address the three shoreland best practices. (b) To learn from them what barriers or obstacles they see in organizing their associations to focusing efforts on the Clean Water Initiative.

After we have a clear picture of who is doing what and what obstacles they foresee, we plan to have a handful of small gathers to dig deeper with lake associations around the initiative.

We will keep you updated as we move ahead with what we are learning. Please let us know if you have any questions or comments.

Report: 2021 Fishing Line Collected for Recycling
By Shirley Loegering

We collected almost one pound of fishing line from the 13 collection sites at public fishing piers in the County. The collected line was mailed on November 1, 2021, to Berkley Recycling, 1900 18th St, Spirit Lake, IA 51360

All receptacles had been used, especially at Forest Lake and Crystal Lake. There was very little use at the container on the Mississippi River by the Library, and that was probably because the water level was so low all summer. There was a lot of garbage in all the containers (pop cans, plastic bags and packaging, candy wrappers, and cigarette butts). Scenic State Park found a dead Sunfish in one of their containers! I did retrieve a small amount of lead tackle for recycling.

Personnel at the Army Corps (3 sites) and Scenic State Park (2 sites) were pleased with the project, and they emptied the receptacles as agreed upon. None of the cities had their staff empty the containers as per our agreement. Perry and I checked the receptacles and cleaned them out about mid-October. Removing garbage out of the collected line was a rather nasty job. The photo below is of the total collected, after removing most of the debris.



Most of the covers to keep birds and garbage out will need to be replaced next spring.

I recommend we only do 12 sites next year by eliminating the one at Trout Lake in Coleraine. That site is rather remote, and it appears to be used more for parties than for fishing. After a second year, we can re-evaluate if we want to continue the project.

Itasca Waters Executive Committee Meeting Minutes

October 5, 2021 5:00 pm online via Zoom

Attendance (quorum 3 of Executive Committee): Present (P), Absent (A), Excused(E).

Jesse Davis	P
Brian Whittemore	P
Pat Leistikow	P
Jan Sandberg	P

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
Call to order	Meeting called to order by Jesse Davis at about 5:00 pm	
1.a Agenda	The meeting was convened to discuss the KAXE donation and recent resignation of the Itasca Waters coordinator.	
2. KAXE Donation	Discussion about the donation noting that KAXE and MPR handle messages differently. MPR records a message which is more consistent. Something to think about for the future. <i>Motion for a 12-month donation to KAXE of \$550. (Brian Whittemore, Pat Leistikow) M/S/U</i>	<ul style="list-style-type: none"> Pat will communicate to KAXE that the donation must be ratified at the November Board meeting.
3. Coordinator Resignation	<p>Paula told Jesse that she was uncomfortable sitting in the office without any work and she is more comfortable with clearly defined tasks--some tasks lacked clear definition.</p> <p>She has applied for another position beginning in January and anticipates some medical procedures in November.</p> <p>She would be willing to work on some tasks at an hourly rate.</p> <p>Discussion about how many projects available funding (7-8 months) would cover.</p> <p>Discussion about Blandin expectations—Jesse meets with Sonja next week to discuss possible additional funding and the post survey.</p> <p>Consensus that we need a Board meeting to discuss what direction would be best—office, coordinator, capacity to raise funding, direction, future.</p> <p>Jan S is to send an email to the Board that Paula is leaving, possible availability hourly, schedule critical planning meeting (bring calendars) and share strategic plan from earlier this year.</p>	<ul style="list-style-type: none"> Jan S send email to Board

Recent Comments for Future of Itasca Waters Planning

Dave Lick:

(1) With Paula leaving should we do away with the office? It seems a waste to continue to pay rent? Mary could be notified to get her kayak, the office furniture could be taken to Goodwill. The printer needs to go somewhere, the excess shoreland brochures can go to my old office. I have recently sold my share of the building. I met with Ed and Laura on Monday to begin planning for using the Bush money to engage ICOLA. You will need to let me know soon if you want that delayed. At this time I think it is worthwhile to engage the presidents of some of the associations to get ideas on what those presidents think IW and ICOLA should try to accomplish. Untapped and I did not think there was a large role for Paula but even still without a coordinator it could make more work that we can't facilitate. We need some dialog folks.

(2) Past success of IW has been based on the activities of the working board. I would like to see 3 new board members added. Talents could include clerical, finance, science, marketing, business owner. Names can be shared when and if the existing board agrees to add. We have been discussing the board members since Jan 2020. People who have answered surveys, people who are on our mailing list and the newspaper should be used to solicit the new board members. In addition each board member should provide a name and be willing to give people a call to ask them for their service.

Office discussion should revolve around if we can afford to have an office, and where the office belongings will go if the office is closed. As for a mailing address we in the past used my office and we should be able to come up with an address so that the non profit can continue. We should be able to find meeting space once and if we go back to meeting in person.

If the shoreland steward program is to continue someone will need to coordinate requests for visits. In addition communication needs to be had with the 20 some advisors on a timely basis. Coordinator help is also helpful to membership. Considering IWs track record with coordinators is there a way to share a position with another organization? I still ponder the county employee who applied twice. Maybe that person would take on shoreland and membership and IW could hire hourly for additional projects we try to make happen. If the YWS comes about Community Ed will request help from IW and I am not sure what that means at this time. I am willing to do most of what I have done but that depends on whether my committee is still willing to help out. Please keep in mind that the coordinator hire was one of the main focuses when we requested money from Blandin. There was push back from the IW board for the coordinator to be the "face of organization" but I strongly feel that the person must be the face to carry the organization forward should we decide to hire.

Committees have not achieved the desired outcome, I think the original idea was good but there are not enough people within the organization to accomplish the work of the committees. The committee issue is the same as developing a strategic plan, they are good ideas but follow through is the difficult part.

Currently Untapped is going to reach out to ICOLA and determine how better collaboration and partnering can take place. SWCD should also be included in that discussion. W/O a coordinator I can't see any issue with this dialog. Maybe someone else will see that a coordinator is highly important with this project. Historically ICOLA has been difficult to engage. SWCD has paid

attention to what we do but there has not been good enough communication. Somehow the 3 organizations need to combine energies.

I will be interested to read what others are concerned about and whether there are readily available solutions to what board members suggest.

Jan Best: Ideas...

..hire someone on an hourly basis, more like a secretary. Maybe a temp service could provide us with someone.

..hire another person or find a volunteer to do strictly bulletins, you tube, and social media.

...hire Laura Connolly full time. Go back to Blandin and ask for more grant money to cover her salary. Apparently, Sonya suggested to Jesse we might want to do this. Blandin has skin in this game and might want to help out. Laura is the kind of professional we need. Perhaps she would take it on for a few years. Probably no need for the office if Laura were to do this.

..have a monthly zoom meeting for our entire mailing list ...purpose of which would be to engage our membership, see what ideas they have AND have some of them volunteer to do specific things that come up in that zoom. Without volunteers, the board will have more difficulty trying to fulfill our needs and projects. Do we need more board members or do we need more people engaged?

..Covid has made it more difficult in maintaining our connections with each other at IW and to follow thru with our mission. The pause has allowed us to reflect on the use of our time and what is important to us. That evaluation includes time spent on IW as well as our own personal time. I sense some of us may be rethinking how we engage with IW.

..part of our being out of tune, may be because of our current format of having board meetings every two months. At one point we were having executive committee meetings on the off month, but all board members were invited. We also tried having a meeting (all board members invited) on the off month just to discuss projects, concerns. That kept us more engaged.

..we should advertise for board members and volunteers in local papers, to our email list, radio,etc

..one idea to search for new board members and volunteers is to contact lake associations and ICOLA...they may know of someone and might advertise in their newsletters and mailings.

..some non-profits try limiting the terms of board members which prevents burn out, brings new ideas into the organization, and involves more people from the community directly involved in the flow. I think Laura could help us with that.

Shirley Loegering

When, and if, we bring on new Board members, we need to have an orientation (via zoom or otherwise) when they meet the Board in a more or less social setting (not a structured Board meeting) and when we could share our mission, goals, reasons for serving on the board, etc. Ed and Laura have done an amazing job and I feel we have not carried that momentum forward to the greatest advantage. Have we lost our focus?

Revisit the strategic plan and see where/why we failed.

We need active Board members with an interest and /or experience and knowledge in a lot of different fields, but for my part, I would like to see someone come on the board that would be

comfortable taking over the DonorSnap membership software. I was hoping that would be Paula as she jumped right in to take a lot of the training webinars, but . . .

It would be good to have representatives at:

- ICOLA
- SWCD
- Chamber of Commerce
- County Board Meetings

We probably don't need the office, but we need to decide what to use for a physical address when required? Is it possible to share space somewhere?

Rather than hiring a part time staff person, hire people on a project-by-project basis with an hourly wage, paid out of operating funds or from money generated by the project.

Brian Whitemore

Itasca Waters is at a critical juncture, and I believe we have two choices.

1. It can grow into the organization it needs to be to make a larger positive impact on Itasca County's water and economy, or
2. We decide that we've gone as far as we can go given our current dwindling grant, staff, and volunteer resources.

The passion for clean water continues to be deep for board individuals and IW as an organization, but I think the passion for the work as an organization has dwindled among those who have done the work. That is very understandable given several factors.

I also don't sense much interest these days from board members who are not as active. There may be legitimate reasons why interest has faded among this group, but the signs of their apparent disinterest are obvious.

In short, I believe the Itasca Waters board is experiencing fatigue.

There has been discussion recently about Itasca Waters current role as a working board, rather than as a governing board, and I believe this is the key reason for our board fatigue. I feel that if we continue as a working board we are doomed as an organization. Even if the board increases in size, it is not likely that we will find enough people willing to do the necessary labor for free, given how busy folks are these days. If we decide to convert to a governing board and succeed at that in the near future (i.e., in 2022), I think we would have a good chance of rebuilding Itasca Waters and its ability to fight in a good way for clean water.

It will be difficult and complicated to rebuild as a true governing board, but not impossible. I recommend that is the direction IW should go. If, by the end of 2022, it has not worked out, it should not be for the lack of trying.

So, I recommend:

1. We concentrate fully in 2022 on conversion to a governing board and put on hold any projects not related to this effort.
2. We form a special Grants Committee, possibly including non-board members. This committee should focus solely on researching and obtaining grants allowing us to hire staff including an Executive Director, in addition to paying for any ongoing or new programs.
3. We continue the work of the Membership Committee, but grow the number of people working actively with Shirley, possibly including non-board members. This committee should, in addition to continuing current efforts, explore methods of increasing donation sources from outside our membership.
4. We form a special Board Recruitment Committee, possibly including non-board members, to focus on enterprising methods to recruit additional board members. We need to be very creative about this, identifying and using tools to reach target audiences of all ages and walks of life. I also feel, as do others, that we should identify areas of expertise which would be useful to IW going forward and develop methods of finding and attracting board members who have those talents.
5. We consider using the money assigned to the Coordinator position to hire short-term assistants for each of the above committees. The assistants would be especially valuable for doing research.
6. It is essential that we hire a fulltime Executive Director. I do not believe that the working board concept can be sustained.
7. If we do not hire an Executive Director, we do not need an office. If we do hire an Executive Director, we do need an office.

September 23, 2020

To: Itasca Waters
Fr: Brian Whittemore

Re: The Future of Itasca Waters, the Organization

I have been an active participant in Itasca Waters for nearly four years. During this time I've observed and contemplated our organization. At this point in time I have some thoughts about Itasca Waters that I need to share. My intention is to first share my thoughts with the IW officers, and after a little due diligence, with the full board.

1. Coordinator Position and Job Description:

A. I believe it is time to restructure this position to clarify what she/he actually does for us.

B. A part-time, relatively short term employee should not be "the face" of Itasca Waters.

C. The position should be aimed at serving the committees in the background with detail work the committees require.

D. The position should perform general ongoing IW clerical-type work delegated by the officers.

E. IW may not need to maintain a physical office as it seems to be used as a part-time work space by the Coordinator and not for meetings with the public.

F. Requests for the Coordinator's time should always go through the officers (Executive Committee), and the Coordinator and the board members need to be clear on this. Exceptions could be made if authorized by the officers in advance.

G. One of the IW officers should be in touch with the Coordinator at the beginning and end of each week, and be available for questions during the week. As long as officers are in agreement about priorities and communicate adequately, the officer on deck each week could rotate.

2. Shoreland and Youth Water Summit

A. These two major projects occupy an extraordinary amount of the Coordinator's time, often conflict with other work, and the conflicts have caused problems. When a new Coordinator comes on board the same things will occur and the problems will continue. So, changes need to be made.

B. I suggest that we look at carving some money out of the Blandin grant to hire a per diem worker or workers to assist Dave as needed in setting up the YWS and managing Shoreland Advisors. Dave should hire and manage this person. IW would put a cap on this spending item, \$10k for instance, and Dave would manage hours and work.

C. When IW designated Shoreland as our new major initiative, we did not decide that the Advisors program be the sole part of the initiative. That idea came later. At this time we should consider adding new ideas to complement the Advisors program. I've got a few new ideas, Jan B. has some thoughts, and we should encourage other committee and board members to chip in.

3. The new IW Committee structure

A. This is a tough one, but here goes. I do not think our new structure is very effective. It may be in large part caused by Covid, it may be that we are missing Dave as a strong-armed leader, it may be that only a small number of the board is active, and probably it is a combination of all these things.

B. For the most part committees are not meeting or doing work. There are exceptions, but primarily on the part of individuals doing the work rather than committees.

C. We spend too much time creating rules and charters, which effectively describe our organization and its parts but do not contribute to progress. I realize this process is necessary - I would just like to see more emphasis on getting our message of good water stewardship out to the community and less on rules.

D. We need new board members, but not just bodies. We should identify what needs our organization has, what weaknesses exist, where we need strengths, and then try to find people who might fill those needs and who would be committed.

If you agree that we have a problem, please do some thinking and let's kick it around together. If you disagree, don't sit and steam, let me and the recipients of this letter know what you think.

Brian

IW Future: Dave

Good morning to you. I am in receipt of Brian's view of IW. It seems time to have a meeting devoted strictly to the immediate future of IW. I am in agreement with many of the ideas Brian has brought forward but others I would disagree with. We have brought most of these same ideas up in the recent past. I would encourage that in addition to the 4 of you the chairpersons of each committee be invited. We also need to spend some time looking at what has worked well for us. There are some people who have spent an extraordinary amount of time assisting IW in its mission and we need to firmly recognize that. Keep in mind that we could use some of the Bush money for assistance for board issues if someone comes up with a concise plan of what could be done. Please keep me in the loop and let me know what you decide to do. Thank you.
Dave

IW FUTURE: Jan Best

Perhaps IW does not need to hire one part time 20 hour per week person as a coordinator. There may be an alternative that will meet our needs.

IW, as one of our priorities, is to act as an educational disseminator. This past year, while working with Zack, I came to the conclusion that we have underestimated social media, website, and our YouTube channel in being a conduit for sharing important information. By incorporating short videos into our newsletters, and on all our platforms, we were able to expand our reach. However, to be effective, all of these ways of sharing information needs to be done frequently with someone who is versatile in these platforms.

My idea is to hire a person by the hour to work just on these platforms, kind of a media consultant. This person would be responsible for arranging videos with community members, producing them, and putting them on our platforms. We would be the ones to come up with the ideas, the people to be videoed...basically, the content. We would write and edit the IW Bulletin segments, they would put it together in an interesting format with photos and videos, and would email it out. Over the past year we have increased the number of people we email our newsletter to which then makes our name more visible in the community and helps in our fundraising drive.

This person would maintain the website, adding content we send them...especially expanding our news blog. Again, we need to provide the content. They provide the expertise. Perhaps one board member per month could be responsible for coming up with content for that month to be placed in the news blog.

I am in agreement with Brian that Dave should hire and manage a person, per diem, to work on the YWS and Shoreland Advisors. The YWS could be budgeted thru Blandin, and Shoreland Advisors thru Bush. Ultimately, it would be nice to have a fundraising drive for the YWS and/or have the school district and county provide more monetary support for this worthwhile event.

The above plan gets away from using these hires as the face of IW (we should be the face) and removes them from doing clerical committee work. However, both of these per diem people could add completed documents we send them to Google Drive.

In regards to the new committee structure, my main concern is I would like to know more about what each committee is doing. We talked about having each committee submit a short bullet point report about what they are doing, prior to our board meetings. That way, rather than using our time listening to committee reports at our board meetings, we can focus on discussing and adding helpful input to each committee's bullet point report.

I would like to see the full board meet more frequently in the early part of the year, perhaps monthly from January to April when we're planning and coordinating our more active time of the year.

Board recruitment to meet our needs is a great idea!

This has been an unusual year. It has made it more difficult to expand our committees or create new ones. Certainly Zoom has helped keep us afloat and has opened up the possibilities for how we use it in our committee structure in the future. Personally, because we live an hour away, I have found the meetings have saved tremendously on my personal time. Since Zack is no longer setting up our Zoom meetings on our IW account (which allows for more than 40 minutes), we may want to consider how we will handle them in the future in case we need more than 40 minutes. Can we have more than one person set up a Zoom meeting?

For some reason, I find my head spinning from all the requirements in the committee charters. Are we making it too structured to the point we're negating creative opportunity and ideas?

We need to take care the Executive Committee does not become what it used to be...doing all the work and leaving other board members out of discussions and decisions. Opening up all Executive Committee

meetings to everyone on the board would alleviate this. We just started inviting all board members so that's a good step.

I think one lesson learned from Zack's employment is he had more work assigned to him than he could accomplish in a 20 hour week. We do need a system, whether it's a liaison or the executive committee, to manage work loads. And we need to scale back. It's also important to continue with our putting together an employee handbook that outlines grievance procedures, and a grievance procedure for board members regarding an employee.

IW FUTURE: Jan S.

(Jan's Comments are in Bold)

I have been an active participant in Itasca Waters for nearly four years. During this time I've observed and contemplated our organization. At this point in time I have some thoughts about Itasca Waters that I need to share. My intention is to first share my thoughts with the IW officers, and after a little due diligence, with the full board.

I suggest that the officers, Shirley and Lynn have a Zoom meeting to discuss this. I added Shirley because she is getting a broad view of office operation and assets. Lynn has considerable experience working with IW hiring.

1. Coordinator Position and Job Description:

A. I believe it is time to restructure this position to clarify what she/he actually does for us. Great idea. We likely need to briefly survey a few folks and ask for a list of Zack's work over the past year. I know that my work with him on Google Drive may not have been in the original job description.

B. A part-time, relatively short term employee should not be "the face" of Itasca Waters.

I agree. Perhaps part of the problem is that many would love to have an executive director but circumstances just don't allow that.

C. The position should be aimed at serving the committees in the background with detail work the committees require.

I agree that the position should focus on well-defined, regular, ongoing work which will likely mostly be clerical. An exception might be the video work.

D. The position should perform general ongoing IW clerical-type work delegated by the officers.

I am OK with the clerical work idea but strongly feel that there must be one point of contact between the coordinator and the Board to avoid the multiple boss problem. An exception would be regular, ongoing tasks (to be defined).

E. IW may not need to maintain a physical office as it seems to be used as a part-time work space by the Coordinator and not for meetings with the public.

Before we get rid of the office, we need to figure out storage for equipment (which has to be accessible) and documents. There is a box there now of what looks like financial materials that Pat may want to review. At the risk of pushback, we should have a document retention policy that identifies what we need to save and converting all paper into digital files.

As I recall, the thinking was that the office could provide a committee meeting space and post-Covid, perhaps this will happen.

F. Requests for the Coordinator's time should always go through the officers (Executive Committee), and the Coordinator and the board members need to be clear on this. Exceptions could be made if authorized by the officers in advance.

As stated above, I think there needs to be one point of contact. However, the officers should prepare guidelines which might offer pre-approval for some tasks.

G. One of the IW officers should be in touch with the Coordinator at the beginning and end of each week, and be available for questions during the week. As long as officers are in agreement about priorities and communicate adequately, the officer on deck each week could rotate.

I am not sure about the rotating idea. It might work if there is a very limited, simple task list. Frankly, I think it would be stressful for the coordinator.

2. Shoreland and Youth Water Summit

A. These two major projects occupy an extraordinary amount of the Coordinator's time, often conflict with other work, and the conflicts have caused problems. When a new Coordinator comes on board the same things will occur and the problems will continue. So, changes need to be made.

True

B. I suggest that we look at carving some money out of the Blandin grant to hire a per diem worker or workers to assist Dave as needed in setting up the YWS and managing Shoreland Advisors. Dave should hire and manage this person. IW would put a cap on this spending item, \$10k for instance, and Dave would manage hours and work.

I am not sure how this would work. If working for IW, IW needs to hire but Dave could lead that effort. How does Dave feel about this? How would this person interact with the coordinator? Lots to discuss.

C. When IW designated Shoreland as our new major initiative, we did not decide that the Advisors program be the sole part of the initiative. That idea came later. At this time we should consider adding new ideas to complement the Advisors program. I've got a few new ideas, Jan B. has some thoughts, and we should encourage other committee and board members to chip in.

I have no problem with additional ideas but I would like to learn more about how this would work. Would the Shoreland Committee become a sub-committee of a larger Blandin Grant committee? I ask in part because I think budgeting has to be considered.

3. The new IW Committee structure

A. This is a tough one, but here goes. I do not think our new structure is very effective. It may be in large part caused by Covid, it may be that we are missing Dave as a strong-armed leader, it may be that only a small number of the board is active, and probably it is a combination of all these things.

We should take a few steps back and consider what the new structure was intended to achieve. I agree that it has not worked as well as we hoped.

B. For the most part committees are not meeting or doing work. There are exceptions, but primarily on the part of individuals doing the work rather than committees. Perhaps we could reorganize things a bit if we believe that this structure could work. But that might result in just putting more work onto the already busy folks.

C. We spend too much time creating rules and charters, which effectively describe our organization and its parts but do not contribute to progress. I realize this process is necessary - I would just like to see more emphasis on getting our message of good water stewardship out to the community and less on rules.

Who is this “we”? As far as I can tell, I am the only person working much on policies which I see as part of the Secretary’s job. We had some discussion with John Downing about some of these issues. I see having good policies as part of our fiduciary responsibility. We started some of this discussion out of concern about legal liability. I am not sure that issue has gone away.

D. We need new board members, but not just bodies. We should identify what needs our organization has, what weaknesses exist, where we need strengths, and then try to find people who might fill those needs and who would be committed.

No argument but it takes someone who has good community contacts to find those folks. I don’t.

And we need to treat Board members well and avoid the situation (and I admit I don’t know all of the details) that led to the loss of Tim S. and Cec Riedman

If you agree that we have a problem, please do some thinking and let’s kick it around together. If you disagree, don’t sit and steam, let me and the recipients of this letter know what you think.

IW FUTURE: Pat

I am finally responding with my thoughts on Brian's thoughts

Coordinator: 20 hours per week divided by:

Shoreland (which funds this position!) help with events, advisors, scheduling. Advisors

is not the only thing that is happening with the Shoreland initiative

Marketing including website, instagram, Facebook, and committee

Newsletters this is a big question

Membership would be mostly clerical

Youth Summit help with correspondence and volunteers

What I have seen over the last two years was too much micromanaging. If a committee

or board member or volunteer is going to critique everything this position does, they

might as well do it themselves.

I do not think we need more than one employee if we need more hours lets add them.

Office space - I think the nonuse in the past 9 months has been due to Covid and we should not rush in to cancelling lease. Once Blandin Shoreland grant is expended, we will only be able to afford this maybe a couple of years.

Committees - I think will work if we did not have Covid hit. I am not one that love constant meetings. No need to meet for the sake of meeting.

Agree that we need new Board members and get them engaged. That is the hard part. Working board members in the age group 25-50 seem to be getting harder and harder to recruit. Advisory Boards are easier, but that is not what we are.

And those are my thoughts.

When is the next Executive meeting? I was out of town the end of September through October 9th and will unavailable the next two weekends and October 26-208th.

That is why financial statements were a bit late, and some usually monthly expenses did not get paid until early October.

IW FUTURE: Sandy

Hi Brian,

Totally understand your concerns and would be interested in hearing from others as well. I do think CoVid times have changed the way these types of organizations work and get the word out to people. So looking forward we will still be constricted but need to be creative in what we can do.

Look forward to the next discussions.



Jan Sandberg <jan.f.sandberg@gmail.com>

Fwd: Seeking Your Support for a Boat Operator's Certification

Pat Leistikow <patandrodleistikow@gmail.com>

Thu, Oct 28, 2021 at 3:54 PM

To: Jesse Davis <jesse@moveitrealestate.com>, "<jan.f.sandberg@gmail.com>" <jan.f.sandberg@gmail.com>, Brian Whittemore <brwhit44@gmail.com>, Shirley Loegering <pershirl@gmail.com>, David Lick <wabana54@gmail.com>

----- Forwarded message -----

From: **Forester, Jeff** <jeff@mnlakesandrivers.org>

Date: Thu, Oct 28, 2021 at 1:22 PM

Subject: Seeking Your Support for a Boat Operator's Certification

To: Jeff Forester <jeff@mnlakesandrivers.org>

Greetings,

I am writing today to ask you to support the effort to pass legislation in the 2022 Legislative session asking the MN DNR to create a Watercraft Operator's Certification program and the supporting training course.

If your organization supports the concept, please let me know and I will add your name and organization to the attached letter. We will send this to DNR Commissioner Strommen and Gov. Walz on November 15th, so time is tight. Our hope is to convince the agency to include watercraft operators certification language in the 2022 Agency bill.

- Boats in MN are larger, faster and more powerful than ever before,
- MN is second only to FL in boat ownership,
- Last summer was the most deadly open water season since 2005. Boating accidents are also on the rise,
- Boats wakes are creating shoreline erosion and prop thrust is destroying aquatic plants, fish spawning grounds and resuspending lake bed sediments which drives algae blooms,
- Conflicts among various user groups is increasing dramatically,
- The spread of aquatic invasive species, AIS is accelerating.

Minnesotans love our lakes and we love our boats, but with this increased use has come the need for more training in boating safety, etiquette, AIS protocols and best practices to avoid negative impacts to lake ecology, water quality and fisheries.

Please let me know by return email if your organization wishes to sign on to this letter by November 15th.

Be well and happy Halloween,

Jeff

--

Jeff Forester
Executive Director, MN Lakes and Rivers Advocates
952-854-1317

"What I have desired to do is to make the people ... realize that the most important office, and the one which all of us can and should fill, is that of private citizen. The duties of the office of private citizen cannot under a republican form of government be neglected without serious injury to the public," Supreme Court Justice Louis Brandeis

 **2022 Boat Operator's Permit Sign on Letter.pdf**
85K



November 15, 2021

Dear Commissioner Strommen,

We are writing to encourage the MN DNR to include the creation of a mandatory watercraft operator's safety certificate in the 2022 Agency language to be considered by the MN Legislature during the 2022 Legislative Session.

Boating in Minnesota is changing in dynamic ways. The size, power and number of boats in Minnesota is going up with a 36% increase in the last twenty years. The number of boats between 16ft and 26ft has increased 118% while the number of boats less than 16ft declined 27%. From 1987 to 2001, average horsepower went from 46.1 hp to 74.5 hp. Following a contraction during the 2008 recession, the trend towards larger and more powerful boats has accelerated. The COVID-19 pandemic has driven a boom in boat sales for the last two years.

Minnesotans love boats and own more than any state except Florida. For a state that benefits so much from outdoor recreation these increases are exciting. But some problems are starting to emerge that would be best addressed with the increased education and focus on personal responsibility a boat operator's permit program would provide:

- MN DNR reports that this was the deadliest summer on MN's waterways since 2005,
- There are some early indications that boating violation rates, as well as conflicts due to poor boating etiquette and lack of knowledge about "rules of the road," are increasing. This is particularly concerning since the US Coast Guard estimates that "81% of (boating) deaths occurred on boats where the operator did not receive boating safety instruction. Only 14% percent of deaths occurred on vessels where the operator had received a nationally-approved boating safety education certificate.
- The threat of aquatic invasive species puts additional responsibility on boaters to prevent the spread. Education is the first line of defense in AIS prevention suggesting the need for increased training, particularly for more complex watercraft.
- Enhanced wake watercraft, EWW are a rapidly growing and exciting new sector of the boating industry, but EWW can, if used improperly, cause more shoreline erosion,

destruction of aquatic plants, and the disturbance of lake bottoms than traditional watercraft. EWW are also at very high risk of transporting AIS due to the ballast tanks they carry according to research by MAISRC.

- The increased speed and power of watercraft today require a greater degree of skill and knowledge to operate safely.
- With more boats on our waters and a wider diversity of recreational boating activities, conflicts among users are becoming more common.

Using the educational platform a boat operator's permit would provide, we can build a productive lake ethic based on a good understanding of lake and river ecology, the rights and enjoyment of all users, reduce conflict and increase enjoyment of our lakes and rivers. The promotion of hunting ethics through gun safety training has been a resounding success and the same model can be used in boating.

Thank you for your consideration of this issue. Please feel free to contact us for more information or perspective.

Sincerely,

Jeff Forester
Minnesota Lakes and Rivers Advocates

Itasca Waters Executive Committee Meeting Minutes

October 11, 2021 5:00 pm online via Zoom

Attendance (quorum 3 of Executive Committee): Present (P), Absent (A), Excused(E).

Jesse Davis	P
Brian Whittemore	P
Pat Leistikow	P
Jan Sandberg	P

Agenda Items/ Attachments A#--	Key Discussion/ Outcomes	Follow-up Needed Who/When
Call to order	Meeting called to order by Jesse Davis at about 5:00 pm	
1.a Agenda	The meeting was convened to discuss the transition for equipment and similar following the coordinator's last salaried day on October 15.	
2.	Paula has said that she would be available for small projects after October 15, but there are currently no projects in the immediate pipeline. Consensus that we should collect the office and mall keys from Paula on Friday or soon after. Shirley has agreed to carry the phone pending further discussion. The laptop can stay in the office. Pat will cancel the credit card.	

Biographical data for Board members

This is what I have so far as final text for the website and annual report. We need to approve Chad and I am not sure about Dan Steward.

Name	Final Text for website and annual report
Intro	<p>Board of Directors</p> <p>Itasca Waters is governed by an all-volunteer Board of Directors who come from a wide variety of backgrounds. The full Board meets six times a year and the Executive Committee, consisting of the officers, meets as needed. The board consists of both voting board members and non-voting technical advisors.</p>
Sandy Anderson	<p>Sandy Anderson</p> <p>Sandy moved to Minnesota in the early 80's and to Grand Rapids in 2001. With a Masters in Geography and a GIS certification, Sandy worked as a site location analyst for Dayton-Hudson Corp. for years before starting Lakehomes.com Realty in 1999 with her husband, Dan. With a family cabin on Lake Ontario and Dan's experience growing up on Rainy Lake, they brought their love of lake property to the business. In 2013 Lake Homes Realty grew into the Move It Real Estate Group keeping a strong emphasis on waterfront sales. With a strong history of waterfront sales in Northern, Minnesota, she and Dan understand the importance of clean waters on the environment and a community's growth potential.</p>
Jan Best	<p>Jan Best</p> <p>Jan joined IWLP in 2017 and serves on the Marketing Committee. With master's degrees in Education and Counseling, Jan has a special interest in children and their families, having taught and participated in the establishment of a landmark elementary counseling program in a New York State school district. In addition, Jan was an officer with the NY State Counseling Association.</p> <p>An avid outdoors person, Jan has a lifelong interest and concern for the environment, particularly after seeing the effects of acid rain on lakes in the Adirondacks.</p>
Meghan Christianson	<p>Megan Christianson</p> <p>Megan has been the Executive Director of Visit Grand Rapids since 2012. Megan has a Bachelor of Arts degree from Concordia University, St. Paul Campus. She has 20 years of marketing, public relations, and trade industry membership/advocacy experience. She currently Chair of the Minnesota Arrowhead Committee and is the NE Minnesota representative on the Explore Minnesota Tourism Council. She serves on the Mississippi River Parkway Commission from Grand Rapids to Brainerd. She is also a Blandin Foundation Community Leadership Alumni.</p> <p>Megan lives in Cohasset Minnesota with her husband (Chad) and their two children (Madison, 17 and Caleb, 15). She enjoys being on the lake, scrapbooking, and spending time with family and friends.</p>
Kathy Cone	<p>Kathy Cone</p> <p>Kathy has represented IWLP as Education Chair from 2012 to present, when she joined the Board. In addition, Kathy works full time as an accountant, has two children, and volunteers on the Community Cafe Board and completed a two- year training in "Leadership for the Century".</p> <p>Kathy enjoys spending time raising meat birds, pork, beef, and laying hens for the farm fresh eggs as well as raising vegetables. She also likes to paint with watercolor and oil, hunting, fishing, crafts, and spending time with friends.</p>
Jesse Davis	<p>Jesse Davis, President</p> <p>A native of Colorado, Jesse and his husband are 4th generation family farmers in Trout Lake Township. Active in local farmers' markets and the local food community and principal viola player in the Itasca Symphony. Jesse is presently a Realtor with the Move It Real Estate Group. Jesse feels that healthy lakes and waters are integral to the economic, cultural and social sustainability of the Greater Itasca area.</p>
John A. Downing	<p>John Downing</p> <p>John is currently the Director of the Minnesota Sea Grant College Program, a research scientist at the Large Lakes Observatory, and a tenured Professor in the Department of Biology at the University of Minnesota Duluth. His research and teaching dossiers concern many aspects of the aquatic sciences. His leadership experience has included positions in the US and Canada. He has founded and run several small businesses in the US and Canada. He has a long-standing record of success in securing research funding from federal, state, provincial, and local agencies. He maintains current international research collaborations with Canada, Brazil, and Holland.</p> <p>John's family has conserved and managed a shore-habitat and forest area in northern Minnesota for 108 years. He is a certified diver, a once-professional musician, and volunteers to help citizens across the US Midwest with local water quality concerns.</p>

<p>Bill Grantges</p>	<p>Bill Grantges Bill is the Itasca County Aquatic Invasive Species Program Coordinator. Bill is a board member of Itasca Waters. He served on the Technical Committee of the Minnesota Aquatic Invasive Species Research Center (MAISRC) for 4 years and is a past Vice-President of ICOLA. He received his Master’s in Business Administration from the University of Rhode Island and worked as a program manager for Siemens Medical Systems before coming to Minnesota in 1999. Bill has held certifications from the DNR as a Lake Service Provider and as a Level 1 & Level 2 AIS Watercraft Inspector. He is also a certified University of Minnesota Extension AIS Detector. Bill is passionate about building partnerships to help preserve our strong outdoor traditions. In 2020, Bill was awarded the Carol Mortensen Invasive Species Management Award for Individual Achievement by the Minnesota Invasive Species Advisory Council.</p>
<p>Patricia Leistikow, Treasurer</p>	<p>Pat Leistikow, Treasurer Pat was born and raised on a farm in SE Iowa, attending University of Northern Iowa and earning a degree in Accounting. She has worked in private and public business throughout Minnesota, retiring in October 2013. She also took off nine years from working outside the home to raise two young children but kept busy with consulting and volunteering. Pat has been involved with IWLP since the beginning, first serving on the Advisory Group for the setup of the Itasca Community College Water Lab and joining the Board as Finance chair in July 2013. Pat also serves on her Church’s Finance Council and the Board of Youth for Christ-Campus Life. Pat and her husband, Rod, spend vacations enjoying the United States especially Colorado and the Caribbean. At her home on the lake, she loves to swim, fish, and kayak.</p>
<p>Dave Lick</p>	<p>Dave Lick Dave is retired as principal owner of Itasca Reliable Insurance Agency, Inc., has a B.S. degree in biology, a minor in chemistry, past president of Itasca Coalition of Lake Associations, responsible for septic compliance for Wabana Township Lakes, past board member for Advocates for Family Peace, lifetime member of Izaak Walton League, current member of Minnesota Power’s Citizen Advisory Board, active organizer of Citizens Advocating Responsible Power Production “CARRP,” public school science teacher for four years, and he directed Youth Conservation Corp camps for the USFS for two years. Dave’s additional interests are forest landownership and sustainable forest management (from 1994 to present he converted 70 acres back to white pine), beekeeper, gardener, woodworker, avid bike rider and cross-country skier, canoeist and scuba diver. He is married and has two children.</p>
<p>Shirley Loegering</p>	<p>Shirley Loegering Shirley served as Board Secretary from 2010 through 2016 and managed the membership roster, website and Facebook pages and now serves as the Membership Chair and on the Education Committee. Shirley is a retired Office Administrator with a keen interest in preserving our water resources for future generations, including her four grandchildren. Over the years, Shirley has helped to organize several environmental events for Itasca Waters, Izaak Walton League, and others. Shirley and husband, Perry, spend vacations enjoying the outdoors, camping, fishing, and bird watching. She is an active member in the Northstar Herb Guild where they study traditional uses for native plants. Shirley also enjoys working on her family genealogy and searching estate sales and auctions for unique antiques.</p>
<p>Lynn Moratzka</p> <p>NOTE: Resigned 2021, drop from website, keep for 2021 annual report</p>	<p>Lynn Moratzka Lynn joined the IW Board in 2018 and serves on the Development Committee. Lynn retired as the director of the Office of Planning, Physical Development Division for Dakota County Minnesota in 2008. She earned her Bachelor of Arts degree from the College of St. Catherine and her Master’s in Public Administration from Hamline University, St. Paul, Minnesota. Lynn has been an active volunteer throughout her career and since retirement. Currently, she is still involved in the Friends of the Mississippi, a non-profit Board supporting the Mississippi National River Recreation Area (MNRRA) and Regina Medical Center. In 2017, Lynn was appointed by the Itasca County Board of Commissioners to the County Parks and Recreation Commission. Lynn, her husband, Tim, and two children have been coming to Trout Lake since 1976 purchasing their home in 2000. In 2017, they retired full time to the area. Lynn enjoys spending time with her grandchildren and family, especially at the lake. She also enjoys skiing, biking, reading, and doing genealogy with her sisters.</p>
<p>Jan Sandberg</p>	<p>Jan Sandberg, Treasurer Jan joined the IWLP Board in 2012 and helps ensure that the board’s work is kept on track. She compiles the annual report and assists with Google Drive and Dropbox. Since retiring as a program evaluator with the Office of the Legislative Auditor in 2007, Jan and her husband, Richard spend much of the summer at their Pokegama Lake cabin that they purchased in 1986. In 2017, they welcomed their first grandchild and plan frequent visits to Vancouver, British Columbia to “help” as needed. Jan makes Minneapolis her urban home, serving on the Minneapolis Charter Commission as its vice-chair.</p>

Davin Tinquist	<p>Davin Tinquist, Itasca County Board of Commissioners</p> <p>Davin, an Itasca County Commissioner since 2011, joined the Board in 2014. Davin is a resident of Cohasset where he was born and raised. He has been married 31 years and has two children and two grandchildren. He is an active outdoor enthusiast concerned with preserving our natural resources for our future generations.</p> <p>Davin is co-owner of Cohasset Mill and Lumber since 1998. He is also a member of Cohasset Fire Department for the past 24 years, currently starting his 10th year as Fire Chief. As a County Commissioner, he sits on many committees and boards, one of which is the Mississippi Headwaters Board. These positions all contribute to a broader understanding of the needs of Itasca County. There is a delicate balance between preservation and future growth, and it is important our leaders gain experience and understand what can be at times opposing viewpoints.</p>
<p>Brian Whittemore</p> <p>Resigning end 2021—keep language for annual report.</p>	<p>Brian Whittemore, Vice-President</p> <p>Brian retired after a 40- year career in broadcasting as an executive, news anchor, and reporter. He was a Vice President/General Manager with CBS Radio and retired as General Manager of WCCO Radio in Minneapolis. Brian has been on national boards of the Radio and Television News Director Association and the consumer group Call for Action. He has served on the Minneapolis Downtown Council, the Twin Cities Communication Counsel, and the Prior Lake, MN, Chamber of Commerce Board of Directors. He is a volunteer/member at KAXE/KBXE Radio and produced the documentary series “Teachings from Turtle Island, Stories of Anishanaabe People”. He also served as a volunteer at The Raptor Center in St. Paul.</p> <p>Brian lives with his wife Jan Best in their cabin on a small lake south of Remer. They enjoy camping in their Scamp, learning about Anishanaabe traditions and history, reading books and news, lake neighbors, and being outdoors. Brian and Jan met while hiking mountains in the Adirondack High Peaks area, and both are lifelong advocates for Mother Earth.</p>
Harold E. Dziuk	<p>Harold Dziuk, Emeritus Board Member</p> <p>As a young kid, Harold first learned to appreciate the wonders of nature on a small dairy farm in Benton County, MN. He left the farm to embark on undergraduate and graduate studies in Veterinary Medicine and a career in teaching and research. His graduate studies were delayed for two years while he was on active duty in the U.S. Army Veterinary Corps at the Biological Warfare Laboratories, Fort Detrick, Maryland.</p> <p>His employment included a wide range of public and private venues, including the Tuskegee, Minnesota and Iowa State universities, General Electric, and the Minnesota Public Utilities Commission.</p> <p>His primary role in IWLP over 8 years of service on the Executive Committee was to seek grants to support IWLP’s many initiatives</p>
Technical Advisory Board	
Andy Arens	<p>Andy Arens, District Manager, Itasca County Soil and Water Conservation District</p> <p>Andy Arens graduated in 2001 with a Forest Management Bachelor of Science degree from the University of Wisconsin-Stevens Point. Andy has been with the Itasca County SWCD since 2003, as Forestry and Shoreland Specialist initially, and District Manager and Water Plan Coordinator since October 2015.</p>
Ben Benoit	<p>Ben Benoit, Environmental Director, Leech Lake Band of Ojibwe</p> <p>Born in Hartford Conn, Ben likes to jokingly tell people that he has lived the Ojibwe migration story. Starting on the East coast and ultimately making his way to Minnesota, Ben went to high school in Anoka, began college at St Cloud State and finished with a Bachelor of Science degree from the University of Minnesota, Twin Cities in Biochemistry. After college, Ben worked for a few years in industry, as a microbiologist and chemist and when he began looking for a house but decided that city life wasn’t for him, and it was time to rejoin his family in the North. The best parts of Minnesota are found in this area. Some of the most pristine lakes and watersheds in the county and he is committed to protecting them for future generations to rely on as his family does today. He was taught that if we care for the manoomin, land and waters, they will care for us. That is the mission Ben works towards as Leech Lake Environmental Director and as an Anishinaabe man. He hopes that through working with Itasca Waters he can further develop relationships between local governments, help push projects that benefit all parties and share the core values that bring people together to care about the water.</p>
Stephanie Kessler	<p>Stephanie Kessler, Itasca Coalition of Lake Associations</p> <p>Stephanie was born and raised in Grand Rapids. She has two Geography degrees: a Bachelor's degree from UMD and a Master's degree from Southern Illinois University at Carbondale, where she focused on water resources. She worked for the Federal Emergency Management Agency for 24 years in the Mitigation Division mostly with flood recovery programs and floodplain management. She served eight years on the Itasca Water Plan Implementation Committee, eight years in leadership roles with the Itasca Coalition of Lake Associations, and now is President again with ICOLA. She has been her lake association president since she attended her first meeting, 20 years ago.</p> <p>She and her husband have two teenage children. She volunteers for Girl Scouts, Itasca Synchronized Swimming Club, and 4-H. She has done event planning as a consultant, and she currently makes a cooking show for the local TV station, ICTV. She recently was hired as the part-time City of Cohasset Parks and Rec Coordinator. In her spare time, she likes to be outside in all the seasons. She grew up on the water and has valued water as a critical resource since she can remember.</p>
Eric Raitanen	Eric Raitanen, Fisheries Biologist, Chippewa National Forest

Chad Severts Added to TAB in 2021, sharing with Dan Steward?	Chad Severts, Board Conservationist, Minnesota Board of Water and Soil Resources
Dan Steward Retired 2021/?combined with Chad Severts?	Dan Steward, Retired Watershed/Private Forest Management Program Coordinator, Minnesota Board of Water and Soil Resources
Dan Swenson	Dan Swenson, Environmental Services Administrator, Itasca County Environmental Services

Itasca Waters
Around the Horn for ICOLA
July – October, 2021

Itasca Waters continues to be busy with several ongoing projects and events.

We hosted a successful **WaterFest** on August 6 with music, food, swag and information about water related issues including AIS and lead-free tackle. Drawings for fishing poles and a rain barrel were very popular. The Board is discussing how to fund a similar event for next year.

As the season nears the end, **Shoreland visits** have slowed down. If you are interested in a visit this fall, please send your request to info@itascawaters.org.

We continue to encourage lakeshore owners to participate in the **Score Your Shore quiz** through Minnesota Lakes and Rivers. You still have a chance to participate--[What's YOUR Score](#)

So far, we have collected 7 pounds of **lead tackle** at the Itasca Waters office, with donors taking advantage of the lead-free tackle provided by the Minnesota Pollution Control Agency. We are also working with other partners, including the Itasca SWCD and ICOLA, to expand this effort.

Our partners report a good response collecting **monofilament fishing line** for recycling at the 13 containers provided by Itasca Waters at public fishing piers in Grand Rapids, Cohasset, Coleraine, Pokegama and Winnie dams, Scenic State Park and Mud Lake Dam.

Our summer **newsletter** went out July 30. If you want to receive future newsletters by email, send your request to info@itascawaters.org.

We are beginning our fall **membership** campaign and we welcome new members. If you wish to join and don't get a letter, contact Shirley Loegering at pershirl@gmail.com.



Scherkenbach, Timothy Karl 5/19/1948-9/12/2021 age 73, passed away suddenly and unexpectedly on September 12th in Duluth, MN with his family by his side. He suffered a hemorrhagic stroke Tim leaves behind: his beloved wife of 52 years, Deena (Degeberg); 3 children, Lucas Scherkenbach (Kristin), Tessa Kohorst, and Emily Ford (Travis); 8 grandchildren Alexa (Perry), Brett, Logan (Morgan), Jade, Isiah, Lorenzo, Jordan, and Aiden, ranging in ages from 11 to 31; 3 sisters, Mary Jo O'Brien (Dennis), Julie Dallin (Rich), and Beth Pietrini (Kevin). Tim was raised by his parents, Joseph and Marie (Bigot) on the Iron Range in Virginia, MN, where he cultivated his love of hockey. He went on to coach 16 boys' and girls' hockey teams over a period of 35+ years, including two of his children and five of his grandchildren. Tim was graduated from the University of Minnesota in Chemical Engineering. Tim spent his entire career at the Minnesota Pollution Control Agency (MPCA) where he rose to Deputy Commissioner. He helped shape the agency and its environmental policies through his long career and various leadership roles. In his retirement, Tim enjoyed summers up at their home on Shallow Lake. Cooler months were spent among the ponderosa pines of Prescott, Arizona. In both places, he volunteered and continued to be involved in local



Tim's life will be held on October 25th at the Dakota Lodge in W. St. Paul from 4-7 pm.



Star Tribune reviews all guest book entries to ensure appropriate content.

Our staff does not correct grammar or spelling. [FAQ](#)

Share memories or condolences


Publish as

Submit

Jan Best  October 29

I am so sorry to hear of Tim's passing. I enjoyed working with him on the Itasca Waters board. Tim had a passion for clean water.

 [REPLY](#)

Lincoln Fetcher  September 21

What a shock! Tim was so full of energy and enthusiasm and deeply dedicated to helping cities and groups develop climate change resilience plans. His time at MPCA, where I reconnected with him after being in college together, was inspirational. His ability to communicate with humor and simple truths about the critical need for protecting and restoring the natural environment was his passion - besides his family. Deena, I send you prayers for strength and fortitude in this painful time. I am so sorry for this great loss.

 [REPLY](#)

Jane Schulz  September 21

Friends from years back during our children's school years. Deena and family, I am so very sorry about the sudden loss of Tim. It is so very hard. I plan to be at Tim's celebration of life so we can share a hug. Love and sympathy to all of you.



Laurel Mezner  September 19

Such sad news -

I am fond of 6 word memoirs - as introduced to me by another MPCA colleague. There are many that come to mind but settled on these from my interactions with Tim during my career at the MPCA.


Authentic, Positive, Supportive, Thoughtful Communicator, and Kind

What a tragic loss to those closest to him - and to MN, the world.

My love and support to his family, and friends.

 REPLY

Nelson French  September 19

I am so saddened to learn the news of Tim's passing. Over the years I had the opportunity to work with him both in my nonprofit advocacy capacity and as a coworker at the agency. We shared an Iron Range heritage and that brought us close together. Tim was first class and I will remember him always as a friend, mentor and compassionate human being. Sending love out to his family at this time of loss. 

 REPLY

Anne Moore  September 19

Tim was one of the first, and most important, mentors I had at the MPCA. He'd offer guidance (often with humor) and was always willing to help. Thank you, Tim, for your friendship and service. You made a difference.

 REPLY

Mike Sandusky  September 18

Sharp wit, integrity and a good heart. A mentor - thanks Tim.

 REPLY



SECTIONS

Home

Local

Sports

Business

Opinion

Variety

Weather

Politics

Nation

World

Obituaries

Sports Scores

MORE SECTIONS

Reminder list from July 12, 2021 Board Meeting-- Follow-up Needed--Who/When

ITEM	FOLLOW UP
Pat--Consider how to handle Memorial "account"	
Jesse—set up Marketing meeting	
Jesse--Send audio recording link to Jan B & Brian	
Jesse—contact Sonja about post survey and report	
Jesse, Sandy, and Paula -- explore Zoom and room meeting options and report in September.	
Board—review available balances and suggest possible activities/expenditures to the appropriate committee.	
Board—include Jesse in any requests for Paula’s time	
✓ Shirley--connect with Dave about a Community Ed program.	Shirley has had discussions with Dave and John Davis about several options for winter and spring classes
✓ Shirley & Jan S—prepare Ed committee budget	Budget for Summit may need to be revised based on format
✓ Jesse—contact Chad Sievert and Dan Steward about shared TAB position	
✓ Jan S—share Around with Horn reports and schedule with Paula	Email – next meeting is October 20
✓ Jan S--ask Steph to repeat her goals which were captured incompletely.	Minutes revised with Stephanie’s content
✓ Jan S-- follow up with Bill G about Committee membership	
✓ Jan S & Shirley—report on Google Drive in September	
✓ Jan B—connect with IKES about tackle box project	Instead of contacting IKES, Jan said that she and Paula are working with Stephanie at ICOLA and Andy at SWCD about the Get The Lead Out program. Plus, setting up a drop off at our office. Paula has the kit in the office, which has free non lead tackle to give away samples to people who bring in tackle. She is working on a Bulletin to send out as soon as we firm up contacts with people. I haven’t contacted IKES.
✓ Board--submit topic and presenter ideas for adult summit.	
✓ Board--share e-flyer with others	
✓ Board--Let Pat and Laura know about availability to volunteer for WaterFest	
✓ Bill G -- connect with Laura about logistics for his participation	

✓??--Contact a sponsor of the notice board at the river to add an alert about WaterFest.	
------------------------------------------------------------------------------------------	--



SHALLOW/SAND LAKE ASSOCIATION NEWSLETTER

Letter from the President

Greetings to friends and neighbors around Shallow and Sand Lake!

It's been a beautiful and very long fall and as of October 19 we still haven't had a "killing" frost (29 degrees). This is well past the usual date. The North Central Research Station of the U of M in Grand Rapids has data for over a hundred years and I see that in the 1920s-1940s, the first frost was usually the second week of September. This century, the first frost has been the last week of September or even into October, quite a change. I'm getting tired of my summer flowers but they keep hanging in there!

Your Board had their final meeting for 2021 and welcomed new members Joanne Watson and Jan Larsen, and reappointed those with offices to carry on for 2022. Special thanks is extended to those ending their terms, including Jared Thompson who served a couple of terms, and Paul Durkee, who may have a record with 9 years on the board and 6 as President! While not on the board any longer, we know they will continue as active members of the lake association.

We have many members who pitch in to make our activities and projects successful and I want to recognize the following in particular:

*Andrea Heldt, who maintains the Facebook page (Shallow/Sand Lake Association). Don't miss the latest post by Denise Curtis-Schmitz on October 3 when their trail cam photographed a moose!

*Faye Klande, our long time treasurer, who regularly checks the post box, pays the bills and balances the checkbook.

*Denise Minea, our newsletter editor. She does all the editing and layout.

*Rick Bodin, who has taken the Secchi disc measurements and collected water samples and sent them in for a number of years.

We all love our lakes and the goal of the association is to protect the waters and encourage community. Welcome to all new residents and new members of the association!



Jan Bilden, *Shallow/Sand Lake Association Board President*

"... the goal of the association is to protect the waters and encourage community."
-jan bilden
president ssla

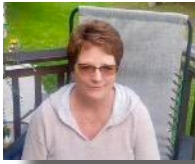
SSLA Meeting Dates

April 21, 2022- 6:30 pm (Board Meeting) Janine Hill host
June 16, 2022-6:30 pm (Board Meeting) Michelle Nelson host
August 13, 2022 - Annual Meeting, 9:30 am Bethel Lutheran



Please visit our Facebook page for more in-depth info about our Lake Association
<https://www.facebook.com/groups/1069219389836059/?ref=bookmarks>

Meet Our Newest Board Members



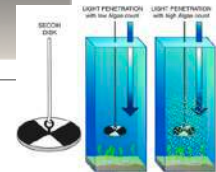
Hi, this is Jan Larsen.
We moved from Ely three years ago and bought the campground on Sand Lake. We still have a body shop in Ely that our son operates. He has a wife and three wonderful children. We also have a daughter that lives in Andover, Mn. She has a husband and two wonderful children. I look forward to being on the board.

Joanne (and Dennis) Watson moved back to this area after living in Duluth for 18 years, and are building a home on Shallow Lake Road. Joanne is a retired RN from St. Luke's and Dennis is trying to retire (owns an insulation business). They have three daughters (and 9 grandchildren) in Grand Rapids, Alma Center, Houston and Germany; and parents in Grand Rapids and Florida. Life is crazy and we are blessed.



Joanne's goal for being on the SSLA board is to get to know her neighbors and the issues related to living near and caring for the lakes. She has already learned a lot about septic mounds.
Thank you for this opportunity!

Secchi Disk Readings



This morning I have to say: "Thank you Mother Nature for the recent rain." We have been spanked and sent to bed all summer with little water for our lake. " OOF-da, that hurts."

I was asked to summarize the secchi disc measurements for Shallow Lake. A secchi disc is an 8" white disc with a small diameter rope tied to the top. The white rope is marked at 6" and 1 foot intervals. When dropped into the water, you count the number of feet and inches from where you lose sight of the disc to the lake surface.

These readings have been taken for years. Water samples are also sent every month in the summer to a laboratory for chemical analysis.

The data is studied by the PCA to determine the health of the lake. Since 2019 the secchi disc readings that I've taken have shown a maximum depth clarity of 18.5 feet in June and a minimum reading of 13'9" in May. These clarity readings depend on precipitation, tree pollen, and human caused pollution.

All in all, Shallow Lake is doing well with no decline in clarity. We should all do all we can to maintain it.

Rick Bodin

ICE FISHING ETIQUETTE



As we are saying goodbye to fall, we are saying hello to snow, and cold temps. Cold temps mean the lake will be freezing over. Ice fishing has become a Minnesota staple for those loving the outdoors. Everybody can appreciate the great outdoors, being in nature and disconnecting from the world, and of course, the allure of pulling in that monster catch. Here are some points to “ice fishing etiquette”.

Be Mindful of Other Drilled Holes

Make sure you look out for other angler’s drilled holes when looking for a spot to fish on the ice.

If you venture near to another ice fisherman, then make sure you are not encroaching on their immediate area and drilling too close to their holes. People will often drill several holes around themselves and plan to hole hop between them. If you are on a busy lake and come across somebody fishing in multiple spots, then show common courtesy and ask them before drilling a new hole or even using one of their drilled holes. The main problems encountered on the ice are usually down to people being lazy and not wanting to drill their own holes. They will see an ice fishing shelter and move towards it and take one of the nearby holes, so they don’t have to drill their own. Unless of course it is an old hole unoccupied on the ice, then, go for it!

Keep Your Distance

This is super important for several reasons. First things first, safety. We all know that ice fishing has its danger element, especially during the early and late season. People are often a bit too keen to head out onto the ice and end up getting out there way too early when the ice isn’t thick enough. It is also important to consider the distance out of courtesy. People don’t enjoy being cramped up, especially when they are trying to fish in peace. As a rule of thumb, if there is plenty of room, then use it. There is no need to get cozy on the ice, even if it is cold!

Keep Quiet

There is often debate over whether fish are spooked by the sounds we make above water (ice).

Regardless of whether the fish can hear the noises we make above the ice, it is important to keep quiet for the sake of courtesy. Fishing is meant to be for spending time outdoors, being in nature. Don’t come to the lake with big speakers and ruin the atmosphere for everybody else. Of course, augers can cause a lot of noise, but there is no way around this. Don’t drill holes mindlessly just for the sake of it.

(Continued on next page)

(Continued from previous page)

Have a License

Okay, so this one goes without saying. Have a license and fish legally. Not only does this keep your back covered from hefty fines, it also helps to keep the lake maintained, stocked and healthy so you can enjoy fishing there. Simply visit the state websites for more information.

Be Aware of State Laws

Make sure you have a quick brush up on the state laws if you are not a local or are new to ice fishing. There is usually a rod limit per person. States usually have a minimum distance requirement between each fisherman or between houses (shelters).

Even If You Live There, the Space Is Not Yours by Right

Don't make others feel unwelcome by informing them that they are in your spot. Whilst I do understand this, it is simply incorrect. These lakes are public lakes, which means that they can be fished by anyone, even if they are out of state. As always, communication is key here. If you are the local, then try not to make others uncomfortable for fishing on "your spot".

Pick up Your Trash – Leave No Trace

Okay, this is a **big one** for me personally. Nothing annoys me more than seeing people leaving their trash all around the area where they have been fishing. These magnificent lakes are stunning, and it's a shame to see them spoiled by people littering and leaving trash there. Do everyone else a favor and pick up after yourself and keep the area as you found it. Leave no trace on the ice so the next person can enjoy it too. Be mindful of other's space and above all communication is key. If somebody is getting too close, then let them know politely.

See you out on the lake...

Michelle Nelson



Water Withdrawal from MN Lakes

Questions have been raised about the construction trucks drawing water from Shallow Lake this summer and whether this may have contributed to the low lake level this summer. Greg Root, Region 2 Water Appropriations Hydrologist for the MN DNR, was kind enough to send information regarding this.

***What are the regulations that construction crews, pipeline or roads, need to follow in drawing water from lakes?** Water appropriation is covered under MN State 103.G and the DNR requires a permit when someone is going to use 10,000 gallons /day and/or 1,000,000 gallons/year. A permit is only issued if it is determined that the water can be used safely and at both volumes and pumping rates sustainable for the source without causing negative impacts.



***Did the project for construction of Highway 2 have a permit?** Yes, MN DOT had a permit to take up to 2 million gallons combined from three separate water sources, one of which was Shallow Lake. Water was used for dust control and for compaction. Getting good compaction of the road bed prevents excess settling in the future so the road will hold up longer before it begins to crack. The trucks generally haul 3,000 to 5,000 gallons of water in a load.

***Could this have contributed to the lake level drop in Shallow Lake?** I am confident in saying that the water use did not cause any noticeable drop in Shallow Lake. This year we have seen a drought like we haven't seen in decades and it was the drought that caused the low levels. Shallow Lake has an approximate surface area of 539 acres. MN DOT was allowed to take 2,000,000 gallons from 3 sources. I don't have an exact volume of how much they ended up taking from each source so we will calculate based on 1/3 (666,000 gal.) and all the water (2,000,000 gal.). You can google to find a conversion calculator to change gallons to acre-inches, then divide by 539. You would find that had they taken all their water at once, it would have equated to a drop in the lake of 0.045 inches for 1/3 of the water and 0.136 inches for the full 2,000,000 gallons. In a typical wet year no one would have noticed a drop in lake level of 1/10th of an inch but because the lake was already so low, naturally people would have begun to ask why. The water trucks were the only real visible thing happening.

*The MN DNR has strict rules for periods of drought. Once a watershed as a whole reaches a protected flow rate, we suspend all non-essential water uses. This happened and MN DOT's permit was suspended on July 27, meaning they had to stop using water from Shallow Lake even though that use was not causing the low level and it had a beneficial use.

As the seasons change,
so do the lives of those who are residents of our lake.
In recent months we have been made aware of
the loss of several members of our lake family.

They are:

Cathy Figgins, Ron Glaser, Ginny Heinzmann, Jim Mostoller,
Reed Peterson and Tim Scherkenbach.

Sending prayers of comfort to all of their family and friends.



Shallow & Sand Lake Association Annual Meeting



The annual meeting of the Lake Association was held on Saturday morning, August 14 at Bethel Lutheran Church in Warba. After a tasty breakfast, John Latimer, local phenologist, spoke about the local flora and fauna and the changes occurring. We are now on alert that there will be hungry bears this fall as there is little to eat in the woods due to the drought, and that reproduction will likely be down also.

Following introductions, Faye Klande gave the treasurer’s report (Checking account \$1382.53 and CD balance \$6517.27). Loon observations were discussed as was moving the loon next platforms to a better location on the lake. Dave Plude, board member, addressed the concerns of using lead tackle which has a negative effect on fish and fowl. He offered information about the Lead Free Program which offers an opportunity to exchange lead tackle for lead free nontoxic tackle (nontoxictacklegettheleadout.com).

The newsletter is our most reliable way to connect to residents and thanks was extended to Tanner Spawn who has done the printing of the newsletter for a discounted rate for many years. Because he has moved from the area, we will be looking for a new printing service.

Activities for the past year we reviewed including Second Friday meet-ups in the lake, the 4th of July Boat Parade and jet “fly-over” and the Ice Cream Social/Corn Hole Tournament, all of which were well attended and enjoyed.

New board members are Joanne Watson and Jan Larsen, joining Jan Bilden (President), Michelle Nelson (Vice President), Janine Hill (Secretary), Faye Klande (Treasurer), Denise Minea (Newsletter), Allan Slizewski and Dave Plude.

INFORMATION REGARDING GARBAGE AND RECYCLING

Itasca County Waste Disposal

The nearest Transfer Site to the Shallow Lake and Warba area is located just west of the Swan River junction of MN 65 and 2. Watch for the sign and follow County Road 476 a short way to the site. While it is still listed as an Outlying Canister Site on the website, those of us who have used the site know that they are accepting more types of waste than previously. Recycling does not have to be sorted, other than to keep glass separate, and cans, paper, cardboard and plastic (though not plastic grocery bags) are accepted. Garbage can be dropped off for a minimal cost (75 cents for a kitchen bag; \$1.50 for a 20 gallon bag), using punch tickets which can be purchased at Lucky Seven gas station in Swan River.

Winter hours (September 15-April 14) are Friday, Saturday and Monday, 8:30 a.m. to 4 p.m.



When certain household chemicals are not used up, they can become household hazardous waste. Many household products contain the same chemicals as strictly regulated industrial waste and pose similar environmental and health problems.

Although the quantities from one household can be small, with many household, it can add up. If the container has words such as: caution, poison, acid, lye, corrosive, flammable, etc., do not dispose in the trash or pour them down the drain, as they may end up in the lake or ground waters. See the Itasca County website for information about disposal at the Cohasset facility at no charge.

MEMBERSHIP RENEWAL FORM

Please return this portion with your annual membership dues of \$15 payable to:

The Shallow/Sand Lake Association

Name _____

Lake Address _____

Mailing address (if different from above) _____

Email Address ** _____

Phone _____ Interested in Volunteering _____

Paid _____ Not Paid _____



(Office use)

Dues fulfill membership from September 1st to August 31st

****If we don't have an email on file for you,
please forward to us at your earliest convenience.
It will help save resources of the association.**

Shallow Sand Lake Association

P.O. Box 2734

Warba, MN 55793

Facebook page: <https://www.facebook.com/groups/1069219389836059/?ref=bookmarks>



October 2021

Dear MLR Member,

The chill is back in the night air. Fall has arrived. I am writing to thank you for your renewal in MLR for 2021. It has been a VERY challenging summer, but with your support, MLR is strong, and will continue to work to protect our lake and river heritage.

New Logo! New Website Coming Soon

As you can see, we have updated and simplified our logo, the first step in launching our new website coming in December. The new website comes complete with new tools to further increase the effectiveness of MLR advocacy. Onward and Upward together.

Water Connects Us All™

MLR is working to bring all lake associations and lake lovers together across the state and build a unified advocacy force to protect our precious lakes and rivers. I wanted to make sure you received an invitation to our 2021 Water Connects Us All™ annual meeting. For the second year in a row, we will host this event online. Last year we were disappointed not to be able to meet in person, but did note that the online format allowed MLR members from across the state and the country to participate.

Water Connects Us All™ Annual Meeting 2021

December 1, 2021

7:00 pm - 8:30 pm Central Time

This will be an online meeting

We will be sending out registration emails in the coming weeks, so please make sure that we have a good email address for you. Just email Judy at judy@mnlakesandrivers.org so that we can make sure you get your invitation.

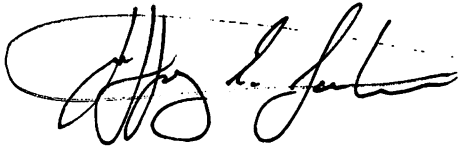
There is much to report on, including progress with the Wake Boat study, a \$1 million project to contain Starry Stonewort, creation of a long term baseline funding for the Minnesota Aquatic Invasive Species Research Center, and \$850k for Aquatic Plant Management grants for lake associations.

In addition, MLR launched the Lake Stewards Program and Up the Creek Meats, both of which will help protect Minnesota's lakes and rivers. This fall we are gearing up for the 2022 Legislative session and have an aggressive Legislative agenda.

So there is a lot to talk about, a lot to celebrate, and a lot to look forward to in the year ahead.

Thank you for your support of MLR. Please mark December 1st, 7:00 pm in your calendar and plan on attending. More information will follow online. Once again, thank you for all you do, and best of all to you in these difficult and strange times. I look forward to seeing you in person on the other end of this.

Sincerely,



Jeff Forester
Executive Director
MN Lakes & Rivers Advocates
jeff@mnlakesandrivers.org

P.S. The MN Lakes and Rivers Advocates Annual Meeting will be held VIRTUALLY.

Please make sure we have your email address.

You have 3 options:

- 1. Call Judy Corrigan at 952-854-1317.**
- 2. Email Judy Corrigan at judy@mnlakesandrivers.org**
- 3. Write your email address on your ballot.**

MINNESOTA LAKES & RIVERS ADVOCATES (MLR)
P.O. Box 22262
St. Paul, MN 55122

NOTICE OF ANNUAL MEETING
TO BE HELD DECEMBER 1, 2021

To the Members of Minnesota Lakes & Rivers Advocates:

Notice is hereby given that the Annual Meeting of the Members of the Minnesota Lakes & Rivers Advocates ("MLR") will be held VIRTUALLY *on Wednesday, December 1, 2021 at 7:00 p.m.* for the following purposes:

1. To elect a maximum of four (4) directors to serve for a term of one (1) year or until his or her successor is elected and shall have duly qualified; and
2. To transact such other business as may properly come before the meeting or any adjournments or postponements thereof.

Only persons who are voting members of Minnesota Lakes & Rivers Advocates in good standing as of November 15, 2021 are entitled to vote at this Annual Meeting of Members.

By Order of the Board of Directors

Jeff Forester, Chair

Dated: October 10, 2021

YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING VIRTUALLY. WHETHER OR NOT YOU PLAN TO ATTEND THE MEETING, PLEASE SIGN, DATE, AND RETURN THE ENCLOSED BALLOT IN THE REPLY ENVELOPE PROVIDED AS PROMPTLY AS POSSIBLE IN ORDER TO ENSURE YOUR REPRESENTATION AT THE ANNUAL MEETING. THE BALLOT MAY BE REVOKED OR WITHDRAWN BY YOU AT ANY TIME BEFORE IT IS VOTED AT THE ANNUAL MEETING.

INFORMATION STATEMENT

ANNUAL MEETING OF MEMBERS OF MINNESOTA LAKES & RIVERS ADVOCATES WEDNESDAY, DECEMBER 1, 2021

GENERAL INFORMATION

Voting

All members are cordially invited to attend the Annual Meeting of Members VIRTUALLY. Whether or not you expect to attend the Annual Meeting, please complete, date, sign and return the enclosed ballot and proxy as promptly as possible. Even if you have given your vote and proxy, you may still vote VIRTUALLY if you attend the Annual Meeting.

Each MLR voting member is entitled to one vote. Only persons who are voting members as of November 15, 2021 are entitled to vote at this Annual Meeting of Members to be held on Wednesday, December 1, 2021.

You may vote VIRTUALLY by attending the Annual Meeting or you may vote by ballot. If you vote by ballot, you must sign, date and return the enclosed ballot to:

MN Lakes & Rivers Advocates (MLR), P.O. Box 22262, St. Paul, MN 55122

A self-addressed envelope has been included for this purpose. If you sign and return the ballot on time, your ballot will be voted as you have directed. If you do not specify on your ballot how you want to vote, your ballot will automatically be voted as follows:

FOR Proposal No. 1 — Election of directors as described below.

The management of MLR does not know of any other business that may be presented for and require a vote at the Annual Meeting of Members. If, however, any other business should properly come before the meeting or any adjournment or postponement thereof that requires a vote of members, the directors named in the enclosed ballot and proxy will exercise their discretionary authority to vote your proxy in accordance with their best judgment. All ballots submitted by members entitled to vote will, unless otherwise revoked, be voted at the Annual Meeting and any adjournment(s) or postponement(s) thereof.

General Matters

Each director nominated to serve on the MLR Board will be elected if he or she receives a plurality of the votes cast at this Annual Meeting. Proposal No. 1 will be approved by the members if each proposal receives a majority of the votes cast at this Annual Meeting by members entitled to vote.

Revoking A Ballot and Proxy

If you mail in a ballot and later wish to revoke it or the proxy you have given before it is voted, you may do so by (1) sending a written notice to MLR at the address indicated in the Notice, (2) submitting a properly signed ballot with a later date, or (3) voting VIRTUALLY at the Meeting. If you do not follow any of these steps, your ballot will be voted as indicated and your proxy may be voted in the discretion of the board in accordance with their best judgment.

PROPOSAL NO. 1 **Election of Directors**

Under MLR's Articles of Incorporation, the number of directors serving on the Board may not be less than three (3) nor more than fifteen (15). The exact number is set and approved by the current Board of Directors. The Directors have currently fixed the number of directors at four.

The MLR Articles of Incorporation also provide that the Board of Directors are each elected for a term of one year, until the next annual meeting of the members and until a successor has been elected and qualified.

The names and biographical information concerning the nominees are set forth below. If a nominee is elected but is unable to serve for any reason, the Board of Directors may appoint a substitute director by affirmative vote of the majority of the Board.

NOMINEES FOR ELECTION TO THE BOARD OF DIRECTORS

Barb Halbakken Fischburg. A native of Detroit Lakes, owns year-round property on Detroit Lake in Becker County and a home in Plymouth where they are active members of AMLAC (Assn. of Medicine Lake Area Citizens) in Hennepin County. **Goal:** “I want to continue to elevate public awareness on the importance of protecting our water resources in MN & advocate for appropriate policy changes.”

Susan Henken-Thielen. Owns a cabin on Lake Washburn in Cass County. **Goal:** “My goal is to continue to generate awareness of MLR and its work to protect our lakes. I particularly want to work to build our community of both individual members and lake associations who will advocate for policies that prevent AIS.”

John P. James. Owns property on Gervais Lake in Ramsey County. **Goal:** “My goal is to develop a strategy for protecting our waters that publicizes the problems with what Minnesotans, urban and rural, are doing and encourages needed behavior changes and persuade the DNR to change its indefensible approach to aquatic plant management.”

Mary Manns. Owns lakeshore property on Caribou Lake in St. Louis County. **Goal:** “In the next year I plan to be more involved in writing legislators and other policy makers, communicate more information with my lake association, and try to set up a COLA in our area around Duluth.”

VOTE REQUIRED

Each nominee for director will be elected if he or she receives a plurality of the votes cast at the Annual Meeting.

MANAGEMENT RECOMMENDS A VOTE “FOR” THE NOMINEES LISTED

OTHER BUSINESS

The management of MLR does not know of any other business that may be presented for and require a vote at the Annual Meeting of Members. If, however, any other business should properly come before the meeting or any adjournment or postponement thereof that requires a vote of members, the directors named in the enclosed ballot and proxy will exercise their discretionary authority to vote your proxy on such matters in accordance with their best judgment and the attached ballot and proxy confers you right and authorization to vote by proxy upon the MLR directors named therein.

Member Proposals and Nominations

The MLR bylaws establish an advance notice procedure with regard to certain business to be brought before an annual meeting and the nomination by voting members of candidates for the election of directors. To be considered, notice relating to the conduct of such business at an annual meeting and the nomination of directors must be timely and comport with other requirements set forth in the organization’s bylaws. A copy of the bylaws is available for inspection by members at the MLR executive offices and a summary of some of those requirements is set forth in the newsletter accompanying this annual meeting notice. If the presiding officer of the meeting of members determines that the business is not properly brought before the meeting or that a person was nominated for director not in accordance with the procedure set forth in the bylaws, the business or nomination, as the case may be, will not be considered.

BALLOT AND PROXY

The Board of Directors Recommends a Vote "FOR" each Proposal

1. <u>Election of Directors:</u>	<input type="checkbox"/> FOR all nominees (except as specified below)	<input type="checkbox"/> AGAINST all nominees
(INSTRUCTION: To vote AGAINST an individual nominee, draw a line through the nominee's name below):		
Susan Henken-Thielen		Barb Halbakken Fischburg
John P. James		Mary Manns

2. The undersigned hereby appoints <i>Jeff Forester</i> , with the power of substitution, as attorney and proxy, and hereby authorizes him to represent the undersigned at the Annual Meeting of Members to be held VIRTUALLY on <i>Wednesday, December 1, 2021 at 7:00 p.m.</i> and at any postponement(s) or adjournment(s) thereof, and to vote on such other matters as may properly be presented at the meeting as the undersigned would be entitled to vote.	<input type="checkbox"/> FOR	<input type="checkbox"/> AGAINST
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------	----------------------------------

361

Member ID: 20740
Itasca Waters
PO Box 881
Grand Rapids, MN 55744-0881

wabana54@gmail.com;patandrodleistikow@gmail.com

Date: _____

Print Name _____

Signature _____

If this Ballot is properly executed, it will be voted in the manner you have directed.

If you return your Ballot & Proxy, but do not properly direct how you wish to vote, your Ballot will be automatically voted "FOR" the election of all nominees for director listed.

YOUR VOTE IS IMPORTANT.

PLEASE RETURN THIS BALLOT AS SOON AS POSSIBLE

(EVEN IF YOU PLAN TO ATTEND THE ANNUAL MEETING VIRTUALLY)

BUT NO LATER THAN NOVEMBER 15, 2021 TO:

MN LAKES & RIVERS ADVOCATES

P.O. Box 22262

St. Paul, MN 55122

Education Committee Report
November 8, 2021
By Shirley Loegering, Chair

2022 Adult Water Summit – Committee: Shirley, Jan Sandberg, John Downing, Bill Grantges, Kathy Cone, Laura Connelly, Stephanie Kessler, and Johnnie Fulton

- The preference survey was sent to 707 contacts through Constant Contact on October 8th and ended October 29th.
 - 326 people opened the email
 - 106 clicked on the survey
 - 88 submitted a response
- We will be meeting to evaluate the survey and make decisions about how to move forward.

Spring 2022 Community Ed Class – Committee: Shirley and Jan S.

- A class proposal that would accommodate five people has been submitted on how to make rain barrels. The class will be taught by Gary Siegford next April. IW has agreed to pay a \$100 stipend to Gary plus an estimated \$25.00 for renting the Trailhead Building at the Fairground. Class fees will cover the cost of materials.
- The proposed class about shoreland management has been cancelled.

Membership-Fundraising Committee Report to the Board of Directors on November 8, 2021
By Shirley Loegering

Donations: The fall membership campaign mailing was sent out about mid-October. Total membership donations received in 2020 were \$9,969 with \$6,870 received so far in 2021, including 13 new members. We also received \$1,286 in donations at Waterfest for total donation revenue of \$8,156.00.

Board of Directors Support:

If you have not done so already, please consider an annual donation of any size to show your support for the great work being done by this organization. Saying “Thank you” hardly seems sufficient—you are all amazing.